

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
2 DECEMBER 2024	PUBLIC REPORT This report contains an exempt annex, not for publication by virtue of Paragraphs 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972

Report of:	Matt Gladstone, Head of Paid Service	
Cabinet Member(s) responsible:	Councillor Mohammed Jamil, Deputy Leader and Cabinet Member for Finance and Corporate Governance	
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APPOINTMENT TO THE POST OF EXECUTIVE DIRECTOR OF CORPORATE SERVICES AND CHIEF FINANCE OFFICER (SECTION 151 OFFICER) AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

1.1 This report arises following the need to recruit a permanent Executive Director of Corporate Services (Section 151 Officer).

2. PURPOSE AND REASON FOR REPORT

2.1 The purpose of this report is to request that the Employment Committee to interview and consider appointing a candidate from a recruitment and selection process undertaken with the support of a search and selection agency.

2.2 If the Employment Committee determine that a candidate is appointable to the role, Employment Committee are subsequently requested to determine the appropriate salary within the Council's senior manager Hay pay structure.

2.3 This report is for the Employment Committee to consider under its Terms of Reference:

2.3.2.1 – To appoint all members of the Corporate Leadership Team who report to the Chief Executive, and determine terms and conditions of employment.

2.3.2.6 - To promote and pursue a policy of equal opportunities in employment.

3. PURPOSE AND REASON FOR REPORT

3.1 This report is **NOT FOR PUBLICATION** in accordance with paragraphs 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to an individual and information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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