

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 11</b>
<b>31 July 2024</b>	<b>Public Report</b>

**Report of Cambridgeshire Police and Crime Commissioner**

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**UPDATE: POLICE EFFECTIVENESS, EFFICIENCY AND LEGITIMACY (PEEL) INSPECTION 2023-25 – PROGRESSING THE RECOMMENDATIONS AND AREAS FOR IMPROVEMENT.**

**1. PURPOSE**

- 1.1 The purpose of this report is to provide assurance to the Police and Crime Panel (the “Panel”) that the Police and Crime Commissioner (the “Commissioner”) is ensuring that Cambridgeshire Constabulary (the “Constabulary”) are progressing the recommendations and areas for improvement (AFIs) from His Majesty’s Inspectorate of Constabulary’s Fire & Rescue Services (HMICFRS) Police effectiveness, efficiency and legitimacy (PEEL) inspection report 2023-25

**2. RECOMMENDATIONS**

- 2.1 That the Panel note the contents of this report.

**3. TERMS OF REFERENCE**

- 3.1 Item 6 – To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.

**4. BACKGROUND**

- 4.1 The Policing Protocol Order 2011 (the “Protocol”) sets out key guiding principles for all Police and Crime Commissioners, Chief Constables and Police and Crime Panels.

- 4.2 One of the main responsibilities of the Commissioner is to hold the Chief Constable to account for the efficient and effective policing of Cambridgeshire on behalf of the public. The Chief Constable has operational independence but is accountable to the Commissioner for the delivery of policing services.
- 4.3 In turn, the Protocol enables the Panel to scrutinise the Commissioner in the exercise of his statutory functions but does not provide for the Panel to scrutinise the Chief Constable.
- 4.4 The Commissioner holds the Chief Constable to account for their performance, primarily through the Business Coordination Board (BCB). The Terms of Reference are published on the Commissioner's website. The agenda is managed by the Commissioner with relevant papers also published on the Commissioner's website. The Commissioner also has a mixture of approaches which have been developed to provide the necessary assurance and oversight of the efficiency and effectiveness of the Constabulary.

Externally this includes HMICFRS. They conduct regular inspections and provide a detailed qualitative view of the Constabulary's performance. This includes the Police effectiveness, efficiency and legitimacy (PEEL) inspections of forces across England & Wales.

## **5. PEEL ASSESSMENT 2023-25**

- 5.1 On 12 March 2024, HMICFRS published the 2023-25 PEEL Assessment of Cambridgeshire Constabulary. HMICFRS inspected how well the force performed in several areas of policing. Most of these areas were then graded as outstanding, good, adequate, requires improvement or inadequate. Included within the report are a series of recommendations and areas for improvement. The assessment is available at: [Cambridgeshire PEEL Assessment 2023–2025 - His Majesty's Inspectorate of Constabulary and Fire & Rescue Services \(justiceinspectorates.gov.uk\)](https://www.justiceinspectorates.gov.uk/cambridgeshire-peel-assessment-2023-2025/)
- 5.2 On 7 May 2024, under Section 55(5) of the Police Act 1996, the Commissioner provided a formal response to the report by HMICFRS. A link to this formal response is included at Appendix 1 to this report.

5.3 Progress against recommendations and areas for improvement are managed by the Constabulary through their Business Assurance Meetings (BAM), chaired by a member of the Chief Officer Team. The Commissioner is represented on BAM by the OPCC. This provides the Commissioner with the necessary oversight and assurance that progress is being made.

5.4 On 18 June 2024, the Commissioner chaired a BCB where the Chief Constable presented an update on progress against the recommendations and areas for improvement in relation to the PEEL Assessment 2023-25. This update and the minutes of the meeting are available on the Commissioners website.

## **6. Summary**

The paper provides an update to the Panel outlines the mechanisms by which the Commissioner continues to ensure that Cambridgeshire Constabulary are progressing the recommendations and areas for improvement identified with the HMICFRS PEEL inspection report 2023-25

## **7. Appendices**

7.1 Appendix 1. Formal response to the report by HMICFRS is available at:  
[24 05 07 Cambs PCC response letter to Home Secretary - HMICFRS Report - PEEL 2023–2025 An inspection of Cambridgeshire Constabulary.pdf](#)

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