

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No.6
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Report of Cambridgeshire Police and Crime Commissioner

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DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLAN 2021-24 – PROGRESS REPORT

1. PURPOSE

- 1.1 The purpose of this report is to provide an update to the Police and Crime Panel (the “Panel”) on the approach for successfully delivering the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan 2021-24 (the “Plan”).

2. RECOMMENDATION

- 2.1 The Panel is recommended to note the contents of this report and the detailed updates provided within Annex A.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 The Panel’s role is to scrutinise and support the Commissioner in the exercise of his statutory functions. Key to this is the Commissioner’s Police and Crime Plan 2021-2024. This Plan was developed following extensive consultation, endorsed by the Panel in November 2021 and published on 29 November 2021. There have been no changes to the Plan since publication.

- 4.2 The Commissioner’s Plan focuses upon five themes, developed to tackle crime and keep communities safe. Those themes are:

- Putting Communities First
- Crime Prevention
- Supporting Victims and Witnesses

- Ethical Policing
- Robust Enforcement

Within the Plan each theme includes a summary of what key activities will be undertaken and delivered during the lifetime of the Plan.

- 4.3 Key deliverables were developed and continue to be developed, designed to progress each of the Commissioner's five themes. Other activities developed to support the effective and efficient running of the Commissioner's Office were also incorporated into the Delivery Plan. The Delivery Plan is the mechanism by which shared outputs and outcomes will enable all agencies and partners to support tackling crime and keeping communities safe.
- 4.4 Much of the work contained within the Delivery Plan involves external partners and stakeholders. There is an ongoing risk-based approach to scope and prioritise deliverables. There are interdependencies between activities and upon completion, further work can be identified as being needed. As such timescales for delivery may have changed over time.
- 4.5 Regular updates have been provided to the Panel throughout the lifetime of the Police and Crime Plan. This additional report, as requested by the Panel, is intended to provide an overarching update on progress against the plan over the last year, ahead of and to complement the final Annual Report which will be presented to the Panel in due course. The Panel wished to consider these updates ahead of the forthcoming Police and Crime Commissioner elections, following which a new Police and Crime Plan will need to be put in place. The final Annual Report which will be formally presented to the Panel will be updated with year-end data as appropriate.
- 4.6 The Commissioner holds the Chief Constable to account for the efficiency and effectiveness of the Constabulary through a range of governance and assurance mechanisms. Quantitative and qualitative reports, such as the Constabulary's quarterly performance reports and individual reports on how the Commissioner's Office and partners are supporting the delivering of the Plan are monitored through these mechanisms. Some of this activity is captured in this report but it would not be possible to capture the entirety of related policing and wider partnership working in this report.

5. BACKGROUND DOCUMENTS

- 5.1 Police and Crime Commissioner's 'Police and Crime Plan 2021-24'

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

Police and Crime Plan 2021 to 2024

TACKLING CRIME & KEEPING COMMUNITIES SAFE



Putting communities first

“We will ensure the police and other partners are listening to the public and working with them to act on their concerns and supporting them to assist themselves. From initial contact to rural and business crime, anti-social behaviour, hate crime and speeding.”

With more police officers in our cities, towns and rural areas - through proactive recruitment and the government’s national recruitment programme, the Constabulary has a record number of officers: 1,732 will be in post by the end of March 2024. In addition, £820k has been invested by the Commissioner in our Community Safety Partnerships during 2022-25 including dedicated problem-solving co-ordinators and access to a Safer Communities Fund to tackle local issues of concern.

- **Road safety** – The number of people who have lost their lives or suffered serious injuries on the county’s roads has declined year on year since 2021. However, one death is too many and the Commissioner continues to provide funding for grass roots work to ensure the road safety concerns of local communities, such as speeding and anti-social driving, are listened to and responded to. This includes dedicated road safety posts, three marked police vans and resources for local SpeedWatch schemes which enable local residents to play a part in preventing speeding in their villages and towns.
- **Reducing rural crime** – Investment in Countryside Watch has enabled their staff to work in partnership with the Constabulary to ensure they understand the challenges faced by rural communities and together can reduce crime. This has involved crime prevention activity such as property/farm security checks,

equipment marking and information sharing with the Constabulary and their members. Across the county, there has been a reduction in rural crime with agricultural, environmental, heritage, hunting and wildlife crimes down by 21% in 2022/23 compared to 2021/22.

- **Tackling bike theft** – There has been targeted police activity and support from Cambridge City Council and other partners, including more investment in CCTV technology. Also, several bike marking initiatives across the county using funding from the Commissioner’s Safer Communities Fund. Cycle theft across the county is down by 52%¹.
- **Community safety** – All six areas have now taken up the offer of funding to enable Community Safety Partnerships to step up their response to local issues such as anti-social behaviour, fly tipping and road safety. Additional capacity in the form of a problem-solving post in each area enables them to work with communities and local partners to resolve local issues. These efforts have been boosted by the Safer Communities Fund which has enabled them to undertake initiatives from clearing and preventing fly-tipping; to a ‘shop watch’ scheme; and additional and re-deployable CCTV to help combat anti-social behaviour and crime and disorder. Police recorded incidents of ASB are down by 30% across the county.
- **Business community** – The Commissioner has continued to use ‘District Days’ and visits to engage with local businesses to better understand their needs. The Commissioner has spent time within the retail sector speaking to store managers about incidents. A webinar for local businesses on cyber security and staying safe online, with the opportunity to listen to advice from the Eastern Cyber Resilience Centre (ECRC) and Constabulary team during was held in September 2023. The Constabulary remain committed to tackling shoplifting, with specific operations in place to deal with these issues in a concerted way.
- **Constabulary accessibility** – Overall demand for 999 continues to increase. The 12 months to December 2023 saw the highest 12-month volume on record. Compared to 2019, the Constabulary received 26.8% more 999 calls in Cambridgeshire. This puts pressure on call handlers in managing these rising volumes, and therefore on non-emergency 101 call handling, as 999 calls are prioritised. The Commissioner has continued to scrutinise 101 performance. The Constabulary has an action plan in place including recruitment and training. The recently approved budget provides for additional call handlers and a new telephony system for the Demand Hub.
- **Engaging with the public** - the Commissioner continues to dedicate time to visiting communities, local businesses, schools and colleges, and parish councils as part of a series of visits to understand concerns. The Commissioner also attended a number of awareness-raising events and visited some of the new town communities, for example Northstowe, Cambourne and Waterbeach.

¹ Unless specified, police performance data used within this report covers the period from 1 January 2023 to 31 December 2023 and compares it against a baseline of 1 January 2019 to 31 December 2019.

- **Digital engagement** – just under 3,000 people have subscribed to the Commissioner’s new monthly digital newsletter which launched in January 2023. A new website for the OPCC was also launched in July 2023 which is compliant with government accessibility regulations.
- **Public contact** - members of the public are encouraged to contact the Commissioner about their concerns via telephone or email or in response to surveys. Between 1 April 2023 and 15 February 2024, the Commissioner received and responded to a total of 547 pieces of correspondence. Of these, frequently recurring issues include dissatisfaction with the Constabulary (149), operational issues directly for the Constabulary (134), and general enquiries such as requests for support from lobbying groups, invitations to speak at events and requests from local MPs (173).



Crime prevention

“We will work in partnership to understand and tackle the root causes of crime and serious violence through early intervention and rehabilitating people who have offended, while reducing opportunities for people to commit crime.”

The Commissioner has brought local partners together to provide direction and leadership and to take a joined-up approach to some of the most serious issues relating to drugs, violent crime, violence against women and girls and serious and organised crime, chairing the countywide High Harms Board. The Constabulary’s prevention strategy is part of everyday policing, with the Prevention and Vulnerability Hubs established from June 2023.

- **Tackling serious violence** – Drugs cause harm in our local communities, from anti-social behaviour, to violence and exploitation. Alongside police enforcement, the Commissioner distributed £350k of Home Office funding in 2023/24 to a wide range of early intervention projects across the county to stop young people being drawn into knife crime and serious violence. The Constabulary also worked closely with partner agencies to understand local needs and agree the countywide plan for how partners will work together to protect young people from being drawn into serious violence. Serious offences involving a sharp weapon are down 26%.
- **Prevention** – Launched in June 2023, the Constabulary’s Prevention and Vulnerability Hubs have brought together specialists to embed preventative policing, problem solving and provide a continued focus on vulnerability. Safer schools police officers have been rolled out more widely across the county.
- **Community safety** – As above, the Commissioner’s £820k investment in Community Safety Partnerships during 2022-25 includes dedicated problem-solving co-ordinators and access to a Safer Communities Fund and Youth Fund to tackle local issues of concern and prevent crime. For example, funding from the Commissioner’s Safer Communities Fund for CCTV cameras deployed at

key hotspot locations on public and private land in Peterborough for four to 12 weeks, reduced incidents by some 75% in targeted areas, with 27 Fixed Penalty Notices issued and six prosecutions.

- **Safer Streets 5** – Three partnership proposals, developed and drafted by the Commissioner’s office secured £820,000 of Home Office funding. The projects collectively respond to the public desire to deal with the local issues of neighbourhood crime, ASB and violence against women and girls (VAWG) in their communities. The areas chosen were in Peterborough, Cambridge City Centre, and the market towns of Huntingdon, Wisbech and St. Neots. This work builds on, and complements, previous successful bids to the Safer Streets fund.
- **Youth Fund** – The Commissioner has awarded funding to 21 charities or community organisations in the last year who are running projects across sport, the arts and education, to divert young people away from crime and risky situations. This brings the total funding invested, from proceeds of crime, to keeping young people safe to £192,116 since 2021. The funding has been spread across 69 projects countywide.
- **Early intervention** – Cambridgeshire Constabulary continues to develop its out of court disposal model. This enables them to deal proportionately with crimes, where appropriate, to help address the root causes which can lead people to reoffend. A programme designed to address Child/Adolescent to Parent Violence and Abuse, funded by the Commissioner showed a sustained reduction in abusive behaviour and police demand (by an average of 94%) in the young people who completed the intervention. Further positive outcomes have been seen for the 238 women who engaged with the OPCC commissioned Brighter Tomorrow support initiative after committing low level offences - in a 12-month period 92% of women did not reoffend again. The OPCC updated the Community Remedy document which gives victims a say in how offenders should be dealt with.
- **Community involvement** – Supported by OPCC funding, the Constabulary continues to support and enable members of local communities to play their part in improving community safety. Countryside Watch, Neighbourhood Watch and SpeedWatch schemes have all been active over the past year and their members have joined a range of local initiatives, which are included in this report, to tackle the issues which matter most to local people.
- **Complex needs** – Partners continue to address the multiple, complex problems faced by some people which can lead to them coming into contact with the Criminal Justice System. Drug and alcohol enforcement and treatment has been a key area of focus this year, with oversight from the Commissioner. Cambridgeshire and Peterborough are on track to meet or, exceed, national delivery targets for drug treatment. Increased drug testing on arrest is ensuring where drug use may be a factor in someone’s offending, these issues are being identified and they are being referred into treatment, with legal sanctions if they don’t comply. The Commissioner has made funding contributions to the wider partnership Changing Futures work to better support people facing multiple disadvantages.

- **Rehabilitation** – The Rehabilitation and Resettlement Group which reports into the Criminal Justice Board chaired by the Commissioner, continues to focus on further improving the transition for people into the community as they leave prison to break the cycle of reoffending.
- **Fraud and cyber crime** – Cambridgeshire Constabulary continues to respond to the evolving threats of the digital world in relation to fraud and cyber crime. The Constabulary has a dedicated Cyber Crime Unit, including fraud and cyber prevention officers previously funded through the policing precept. They are delivering local support to communities and businesses and working proactively and reactively on significant cyber crime investigations. Regional co-ordination takes place through the Eastern Region Special Operations Unit (ERSOU). Support for victims is available through the Victim and Witness Hub. The Cambridgeshire and Peterborough Against Scams Partnership (CAPASP) is able to share prevention information to help reduce victimisation by fraud in Cambs and raise awareness of support available to victims. The Eastern Cyber Resilience Centre is also working with businesses to spread awareness of online fraud and cybercrime.



Supporting victims and witnesses

“We will protect vulnerable people and ensure victims and witnesses are placed at the heart of the criminal justice system, commissioning services to support them. We will recognise every victim’s experience is different and will provide a quality service which maintains their trust and confidence in the criminal justice system.”

The Commissioner continues to play an integral part in commissioning support services for victims and witnesses of crime in the county – investing £10.2m across a four-year period up to 31st March 2025. This has included significant additional funds secured through successful OPCC and partnership bids into central government funds. This has bolstered the services available to all victims, including those seldom heard from, and those accessing specialist VAWG services.

- **Keeping people safe** – Training in trauma-informed practice is provided for officers and staff responding to vulnerable people as part of a rolling plan to give them the tools they need to respond appropriately to victims asking for help. The Constabulary continues to enhance and improve its approach to investigating and prosecuting rape and serious sexual offences in a truly victim-focused way. Cambridgeshire’s partnership working between specialist Rape Investigation Team officers and Independent Sexual Violence Advocates (ISVAs) who are referenced below, was highlighted in the Government’s progress update on the ‘End to End Rape Review’.
- **Countywide Support for Victims and Survivors of Rape and Sexual Violence** – The Commissioner has invested more than £1m in 2023/24 into the provision of specialist emotional and practical support and advocacy for victims

and survivors of rape and sexual violence and abuse. This has enabled the ISVA team to support more than 900 people in 2022/23 (671 adult survivors and 261 young people). Whilst not directly attributable to ISVAs alone, recent data on the CJS dashboard revealed that Cambridgeshire had the lowest percentage of investigations closed due to victim disengagement in the east of England between October 2022 and September 2023.

- **Support through criminal justice process** – The Commissioner requested a review of the county’s Victim and Witness Hub which provides ‘report to court’ support. The independent researchers concluded it was ‘performing well’ and importantly had a ‘commendable adherence to the Victims’ Code’. Through his role chairing the Cambridgeshire Criminal Justice Board the Commissioner has ensured the experiences of victims and survivors, secured through a range of feedback projects, are considered by criminal justice agencies. Feedback from survivors captured as part of the ‘Rape Engagement Project’ led to changes in police processes. The OPCC led a month-long period of engagement to ensure the views of service users, support providers and police officers informed the re-commissioning of the county’s Sexual Assault Referral Centre. Importantly this provided the evidence to retain a local centre rather than moving to a regional model.
- **Commissioning support services** – The Commissioner is funding 13 victim support services – some for multiple provisions. This includes specialist services for victims in seldom-heard communities such as Gypsy, Traveller and Roma families, Deaf people, migrant victims and older people. A new post to support male victims of domestic abuse was launched in 2023 with Peterborough Women’s Aid. Funding secured through the successful Safer Streets 5 bid has enabled investment into preventative VAWG activities. This has included ‘Sexual Violence Ambassador’ Programmes in schools and building on the ‘Businesses Against Abuse’ model training retailers, staff in the night-time economy and taxi drivers on how to spot predatory behaviour and keep people safe.
- **Domestic abuse** - Working with the Constabulary the Commissioner has driven forward new initiatives to reduce all domestic abuse including: a successful Child/Adolescent to Parent Violence and Abuse Programme; domestic abuse perpetrator interventions and a multi-agency stalking project. In a nine-month period to December 2023, the team risk assessed 197 offenders, put in place 13 Stalking Protection Orders and offered specialist support to their victims.



Ethical policing

“We will ensure the police act with integrity and social responsibility, promoting a culture that is inclusive, diverse and takes equality seriously. From how they interact with the public they serve, to environmental sustainability.”

Policing by consent relies upon the police behaving in a way which maintains public support. There is no doubt that public trust and confidence in policing has been impacted by high profile issues nationally. Ensuring that the police act with integrity has been integral to the Commissioner's work, so that the public can have trust and confidence in the work of Cambridgeshire Constabulary. The Commissioner's Scrutiny Panel has played a vital role in helping ensure officers carry out their duties in line with strict protocols and professionalism.

- **Community scrutiny** – Since 2021 the OPCC has worked with the Constabulary to scrutinise police use of powers, in terms of both stop and search, and use of force. We have an active, diverse, and growing panel of volunteers. The panels are independently chaired. They select body worn video footage for scrutiny. The panel provide feedback to the Constabulary, who act upon it and update the panel on outcomes. These panels have: encouraged diversity in training; improved the quality of written grounds; helped to enhance training given to frontline teams; enhanced protection of individuals during strip searches; and increased use of body worn video. Youth scrutiny sessions have also been undertaken, with further sessions planned. The OPCC is also introducing a custody scrutiny panel, to look at the use of police powers whilst detained.
- **Complaint reviews** – The OPCC also conducts reviews of police complaints on behalf of the Commissioner. When they do not agree with the handling of complaints, they feed this back to the complainant and the police Professional Standards Department so that lessons can be learnt for the future. To add to the rigour of the scrutiny, and to enable additional capacity, a contract has been agreed with an external specialist provider.
- **Dip Sampling of Complaints** – Where the OPCC have identified a theme of concern within the overall complaints data, a pilot has been started to dip sample closed complaints for cases that have not been referred to the OPCC for a complaint review. The purpose of this is to provide assurance to the Commissioner that complaints are appropriately handled and that preventative themes are being identified and actioned by the Constabulary.
- **Equality and diversity** – Cambridgeshire Constabulary's culture statement demonstrates its commitment to creating an inclusive working environment, in line with the Code of Ethics and to reinforce the core Constabulary values of fairness, integrity, diligence and impartiality. Key to the success of the culture statement is for it to be fully embedded. Leadership and culture workshops are supporting officers and staff to enhance their knowledge and capability. Feedback from staff and officers continues to shape ongoing development.
- **Disproportionality** – Following a recent refresh of the Cambridgeshire Criminal Justice Board, criminal justice partners from across the system have been actively encouraged to consider and address issues of disproportionality within their organisations. Looking forward, disproportionality monitoring and management needs to be embedded at the system level. It is also a theme for the community scrutiny panels.

- **Environmental sustainability** – The Constabulary’s Sustainability Strategy outlines five themes that the Constabulary is working to in pursuit of carbon reduction and achieving carbon net zero by 2035. The five themes include Estates and Property. The Commissioner is committed to supporting the Constabulary’s Sustainability Strategy including the new estate strategy “Smaller, better, greener” and exploring other initiatives such as the use of solar PV arrays and installation of EV charging stations.
- **Cambridgeshire and Peterborough’s Independent Custody Visiting Scheme** – The scheme has been recognised nationally for the excellent quality of its work through a recent Quality Assurance conducted by the Independent Custody Visiting Association. At the end of 2023 Cambridgeshire’s scheme achieved ‘Gold’ standard for the first time. The scheme recently appointed 5 new Independent Custody Visitors (ICVs) from the local community, this takes number to 29 active volunteers. ICVs make regular unannounced visits to police custody suites to check on the rights, entitlements, wellbeing and dignity of the detainees held there. We are continuing to develop further scrutiny by way of Independent Custody Detention Scrutiny Panels.
- **Animal Welfare Scheme** – Since summer 2023, Bedfordshire, Cambridgeshire, and Hertfordshire’s Independent Dog Welfare Visiting Scheme has been administrated by Cambridgeshire OPCC on behalf of all three Police and Crime Commissioners. The scheme provides essential and robust scrutiny of the care and treatment of police dogs, ensuring that procedures are ethical, humane, and transparent in accordance with the Animal Welfare Act 2006. Over a 6-month period Volunteers carried out eight visits and have seen 40 dogs. One of these was a retirement visit. No concerns have been raised regarding the welfare or treatment of the police dogs.
- **Staff wellbeing** – Cambridgeshire Constabulary’s culture statement emphasises the importance of continually investing in their people and ensuring they have the right support in place to flourish. A new wellbeing hub was launched for 2023 – 2025. There is a focus on actively supporting police officers and staff throughout their career and ensuring that a welfare and wellbeing focused culture is embedded and becomes business as usual. This includes physical and mental health as well as the broader concept of wellbeing – which enables individuals to realise their potential, be resilient, and be able to make a productive contribution to the police workforce. The Commissioner also regularly meets with staff association representatives to discuss any concerns that they have.



Robust enforcement

“We will ensure the police and other partners such as courts, prosecutors, probation and local authorities are using criminal justice and other enforcement processes effectively to keep Cambridgeshire and Peterborough safe.”

Reducing crime, and thereby the fear of crime, must be the priority of the police. The core role of policing remains – to maintain public order, to prevent crime and to pursue and bring to justice those who break the law. In addition to ensuring that the record numbers of police officers on our streets are maintained, this year the Commissioner also extended the Chief Constable’s contract. This ensures ongoing clarity and consistency of leadership. The Commissioner also approved the start of building work for the new police station in Milton. This will help the Constabulary meet the needs of a growing population, respond to calls for service more efficiently and better respond to the challenges of modern-day policing.

- **Holding the Chief Constable to account** – The Commissioner continues to hold the Chief Constable to account for progress in cutting crime through governance arrangements which includes his Business Coordination Board. Cambridgeshire and Peterborough are safe places to live. Neighbourhood crime is down by 24%. Rural crime when you compare 20022/23 to 2021/22 is down by 21%. Furthermore
 - ✓ Residential burglaries are down by 37%
 - ✓ Personal robbery offences are down by 13%
 - ✓ Theft from the person offences are down by 8.5%
 - ✓ Bicycle theft is down by 52%
 - ✓ Incidents of anti-social behaviour are down by 30%
 - ✓ Serious offences involving a sharp weapon are down by 26%.

While these reductions in crime are welcome, more needs to be done to tackle the rise of violent crime (locally and nationally), the growing challenges of fraud and cybercrime, as well as increasing call handling resources.

- **Maximising police resources** – The Commissioner continues to support the Constabulary to maximise police resources available. Budget plans proposed by the Commissioner for the next financial year, including the increase to the policing element of council tax will put policing services across Cambridgeshire and Peterborough in a stronger position to protect the public, meet rising demand and deal with future challenges, including ongoing national cost increases. It is also important that vulnerable people get the right support from the right emergency services. The Commissioner provides funding that enables the Constabulary to seek expert advice from mental health nurses based in the police control room. The Constabulary, with health, also have a Mental Health Joint Response car that can help when the police are called to people in crisis. Right Care Right Person involves the police working in partnership with other agencies

to ensure the right agency is involved. The Constabulary's partnership working on this has been commended nationally.

- **Maximising opportunities for justice** – Relative to 2019, the all-crime prosecution possible outcome rate for the 12 months to December 2023 was 14%. This is substantially above 9.7% for the 12 months of 2019. The Constabulary also continue to consider all options to ensure that opportunities for justice are maximised. This includes the use of Criminal Behaviour Orders, out of court disposals, and protection notices to stop reoffending.
- **Criminal justice** – The Commissioner continues to Chair the Cambridgeshire Criminal Justice Board (CCJB), which brings criminal justice organisations together locally to support joint working and improve the overall function of the local criminal justice system. The CCJB provides oversight of the local criminal justice system through continued monitoring of local delivery and wider strategic issues that have an impact at local, regional, and national levels. Recent topics of focus have included post-Covid court backlog recovery plans, ensuring appropriate rape outcomes within the criminal justice system, and reducing reoffending through supporting and rehabilitating offenders back into the community. There has also been a greater focus on ensuring victim experiences are considered by all agencies. The main Board is supported by partnership sub-groups which provide more operational co-ordination across the system, enabling a swift partnership response at the tactical level.
- **Tackling serious and organised crime** – Cambridgeshire Constabulary has continued to drive improvements in their response to threats from serious and organised crime (SOC) across the county. An area of Peterborough has been an early adopter of the 'Clear, Hold, Build' approach – a multi-agency partnership and community-led tactic designed by the Home Office to tackle organised crime and build long-term community resilience in areas most affected by SOC. Through community and partnership consultation, this has been adopted as the 'Alliance' initiative in this area. The Constabulary has also successfully led a series of operations that address serious organised crime relating to drugs supply, county lines exploitation and ATM raids. These operations have led to a significant number of arrests, seizures of illicit drugs and weapons, and the successful charging and conviction of organised criminals. In addition, anti-slavery partnership arrangements are being further developed to enhance the response to modern slavery and human trafficking across Cambridgeshire.
- **Integrated Offender Management (IOM)** – Cambridgeshire Constabulary, probation, and other services continue to work together to supervise and rehabilitate those who commit a lot of crime in our communities, such as burglary, robbery and theft, to reduce reoffending. The Integrated Offender Management Programme was refreshed nationally in 2021. The new arrangements are now business as usual locally.
- **Multi Agency Public Protection Arrangements (MAPPA)** – Cambridgeshire Constabulary, probation, and other services continue to work together to monitor and rehabilitate those who present a risk of serious harm in our communities, through crimes such as domestic abuse, child sexual abuse and criminal

exploitation, modern slavery and human trafficking and serious sex offences, in order to protect victims and local communities.

Finance and resources

The Commissioner received a total of £185.2m of funding for the period of this annual report – April 2023 to March 2024 – a £10.8m increase on the previous year. In Cambridgeshire, police funding comes from two main sources: a central government grant and the policing part of council tax. The Commissioner is responsible for the policing budget. The Chief Constable is responsible for delivering an effective and efficient policing service which provides value for money.

The financial management of Cambridgeshire Constabulary is the responsibility of the Chief Constable within the agreed budget allocation.

The financial accounts will be available on the Commissioner’s website during 2024. Details about how the budget is calculated are on the OPCC website:

<https://www.cambridgeshire-pcc.gov.uk/what-we-do/money/budget/>.

Commissioning and Grants

In a four-year period up to March 31, 2025, the Commissioner has invested £21.5m in the delivery of the Police and Crime Plan priorities in Cambridgeshire and Peterborough.

In 2023-24 this is broken down into:

All government grants

• Victim Support Services	£2,321,845
• Serious Violence	£352,195
• Domestic Abuse Perpetrator	£374,849
• Safer Streets 4 & 5	£697,595

Commissioner’s Funds

• Crime and Disorder Reduction	£1,544,914
• Casualty Support and Reduction Reserve (Road Safety)	£288,175
• Youth Fund	£70,023

Local partnership co-commissioning £331,862

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