

<b>IMPACT</b>	<b>Negligible (1)</b>	<b>Low (2)</b>	<b>Moderate (3)</b>	<b>Significant (4)</b>	<b>Very High (5)</b>
<b>Public and employee health, safety and wellbeing</b>	None	Minimal level of harm to the health, safety and wellbeing of the community, members of the public or employees	Moderate level of harm to the health, safety and wellbeing of the community, members of the public or employees	Significant level of harm to the health, safety and wellbeing of the community, members of the public or employees	Substantial level of harm to the health, safety and wellbeing of the community, members of the public or employees
<b>Service Disruption</b>	No loss of service	Minimal external or internal disruption and/or loss of service (less than 24 hours)	Moderate external or internal disruption and/or loss of service (between 24 to 48 hours)	Significant external or internal disruption and/or loss of service (between three to seven days)	Substantial external or internal disruption and/or loss of service (more than seven days)
<b>Environmental</b>	None/ Insignificant	Minimal regional environmental damage and/or failure to meet all or most internal climate change targets	Moderate regional environmental damage and/or failure to meet all or most internal climate change targets	Significant regional environmental damage and/or failure to meet all or most internal climate change targets	International and/or national environmental damage
<b>Information Security</b>	No Impact	Minimal external breach with no loss of sensitive data; or minor external breach with loss of sensitive data	Moderate external breach with no loss of sensitive data; or minor external breach with loss of sensitive data	Significant external breach with no loss of sensitive data; or minor external breach with loss of sensitive data	Substantial breach; Information Commissioner Office (ICO) fine; loss of ISO 27001 certification
<b>Skills Capability</b>	No impact	Minimal under performance from skills gaps and/or shortages	Moderate under performance from skills gaps and/or shortages	Significant under performance from skills gaps and/or shortages	Substantial under performance from skills gaps and/or shortages
<b>Community</b>	No impact	Minimal disadvantage to large parts of the community and/or some vulnerable residents	Moderate disadvantage to large parts of the community and/or some vulnerable residents	Significant disadvantage to large parts of the community and/or some vulnerable residents	Substantial disadvantage to large parts of the community and/or many vulnerable residents
<b>Economy</b>	No impact	Minimal negative impact on the County's economy, including hard infrastructure	Moderate negative impact on the County's economy, including hard infrastructure	Significant negative impact on the County's economy, including hard infrastructure	Substantial negative impact on the County's economy, including hard infrastructure
<b>Legal</b>	No impact	Minimal legal action, claims and/or penalties against or by the Council	Moderate legal action, claims and/or penalties against or by the Council	Significant legal action, claims and/or penalties against or by the Council	Substantial legal action, claims and/or penalties against or by the Council
<b>Contracts and Partnerships</b>	No impact	Minimal impact on service delivery from a contract and/or partnership failure	Moderate impact on service delivery from a contract and/or partnership failure	Significant impact on service delivery from a contract and/or partnership failure	Substantial impact on service delivery from a contract and/or partnership failure

Possibly covers Objectives as well.

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<b>LIKELIHOOD</b>	<b>Negligible (1)</b>	<b>Low (2)</b>	<b>Moderate (3)</b>	<b>Significant (4)</b>	<b>Very High (5)</b>
Definitions - Likelihoods	Event could occur every 10 years or longer	Event could occur every five years	Event could occur every two years	Event could occur every year	Event expected to occur every year

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