

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
25 April 2023	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Report of:	Adrian Chapman, Executive Director Place and Economy	
Cabinet Member(s) responsible:	Cllr Marco Cereste, Cabinet Member for Climate Change, Planning, Housing and Transport Cllr Steve Allen, Deputy Leader and Cabinet Member for Communication, Culture and Communities	
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PLACE AND ECONOMY STRUCTURE PROPOSAL AND THE RECRUITMENT OF 3 DEPUTY CHIEF OFFICER POSTS

1. ORIGIN OF REPORT

- 1.1 This report is submitted to Employment Committee following the appointment of the Executive Director Place and Economy in September 2022 and the need to move to a fully integrated directorate of services. The structure addresses where the directorate has excess levels of senior management and the need to streamline.
- 1.2 The creation of the new Place and Economy directorate presents huge opportunities to achieve the best outcomes possible for our residents, to deliver growth, regeneration, and economic development.
- 1.3 The purpose of this report is to provide Employment Committee with details of the proposed Place and Economy senior leadership structure and to seek approval to recruit 3 Deputy Chief Officer posts: Service Director Growth and Regeneration, Service Director Infrastructure and Environment and Service Director Housing and Communities.

This report is for Employment Committee to consider under its Terms of Reference No. 2.3.2.5:

To consider, and recommend appropriate actions where necessary in response to, executive proposals relating to:

changes within a Department's/Division's structure which involve substantial changes in the responsibilities of first and second tier posts;

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information

relating to individuals or the possible identification of individuals as well as contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.