

<b>EMPLOYMENT COMMITTEE</b>	AGENDA ITEM No. 5
<b>1 December 2022</b>	<b>PUBLIC REPORT</b> This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Report of:	Cecilie Booth, Executive Director of Corporate Services and s151 Officer	
Cabinet Member(s) responsible:	Cllr Andy Coles, Cabinet Member for Finance and Corporate Governance	
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## **FINANCE STRUCTURE PROPOSAL & RECRUITMENT OF DEPUTY CHIEF OFFICERS**

### **1. ORIGIN OF REPORT**

- 1.1 This report is submitted to Employment Committee following the appointment of the Executive Director Corporate Services & s151 Officer and the need to review the Finance structure to ensure it is fit for purpose to support the Council in achieving financial sustainability.

### **2. PURPOSE AND REASON FOR REPORT**

The purpose of this report is to provide Employment Committee with details of the proposed Finance structure and to seek approval to proceed with recruitment to Deputy Chief Officer posts.

This report is for Employment Committee to consider under its Terms of Reference No. 2.3.2.5:

To consider, and recommend appropriate actions where necessary in response to, executive proposals relating to:

changes within a Department's/Division's structure which involve substantial changes in the responsibilities of first and second tier posts;

### **3. REASONS FOR EXEMPTION**

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972. As consultation continues, communication with Finance team members must be controlled as part of this proposal. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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