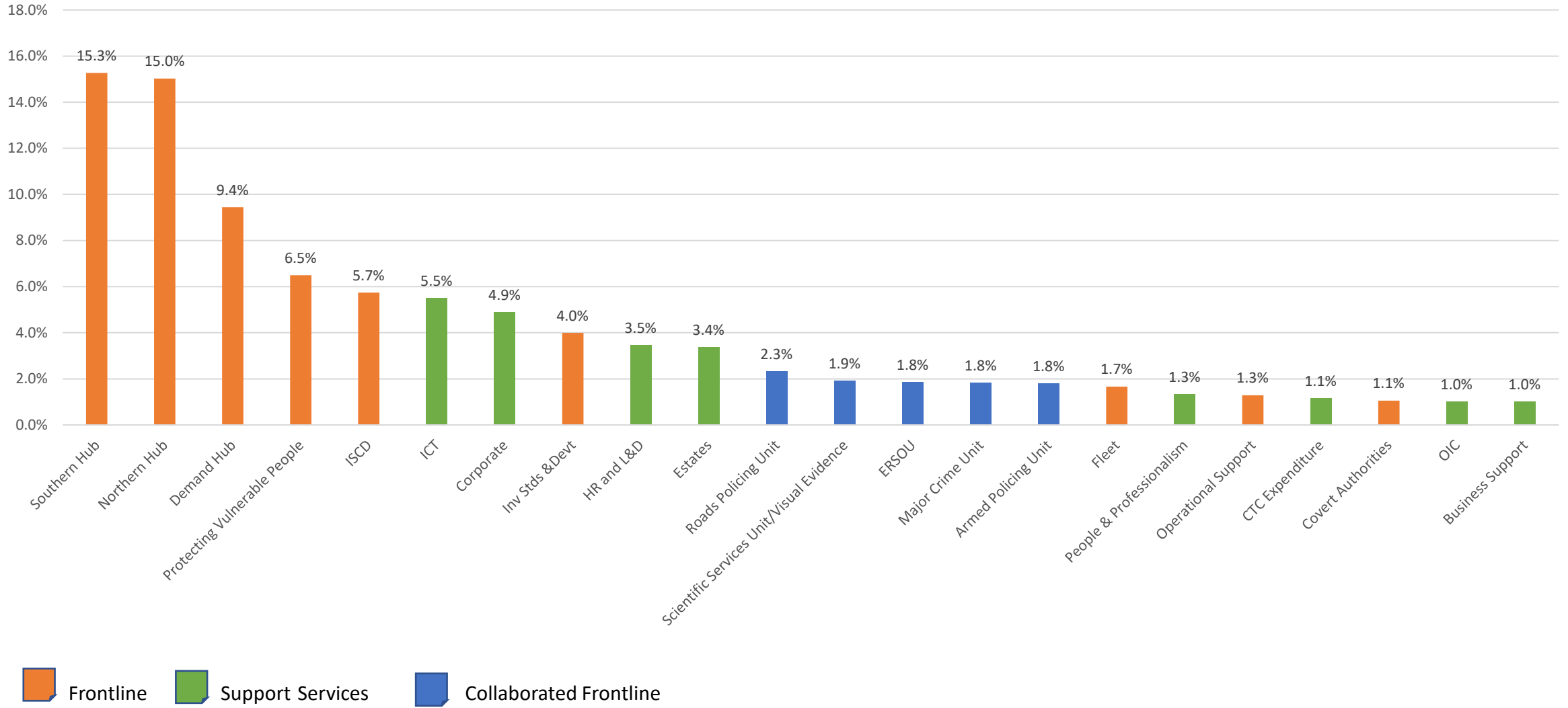


# Appendix A – Constabulary Budget Considerations

## 2022/23 Departments greater than 1% of the Budget

25



## Detailed summary. Page 2

- **Southern and Northern Hub** (30.3%) – Neighbourhood officers, PCSOs and response officers responding to calls for service.
- **Demand Hub** (9.4%) – 999 and 101 call centres.
- **Protecting Vulnerable People** (6.5%) – Child abuse and adult abuse investigation, rape investigation, managing high harms offenders, vulnerability desks for missing persons etc.
- **Intelligence and Specialist Crime Dept** (4.7%) – A specialist unit that provides the constabulary with tactical and strategic advantage on various crime types, such as volume crime, serious and organised crime, exploitation, and drugs/county lines.
- **ICT** (5.5%) – The collaborated ICT business support to Bedfordshire, Cambridgeshire and Hertfordshire, providing hardware, infrastructure, applications and systems management, ICT advice and consultancy.
- **Corporate** (4.9%) – Costs managed at an organisational level such as the Apprenticeship Levy, some supplies and services, and ill health retirement costs.
- **Investigation Standards & Development** (4%) – Includes the Victim & Witness Hub, Custody and Case File Co-ordinators.
- **Human Resources & Learning & Development** (3.5%) – Occupational Health, Recruitment, Operational Learning, Personal Safety Training and Driver Training.
- **Estates** (3.4%) – The department responsible for maintaining and developing the estate.
- **Roads Policing Unit** (2.3%) – A collaborated unit dedicated to keeping the roads safer. Officers deal with serious road traffic collisions, vehicle pursuit management, vehicle examinations and recoveries, hazardous chemical loads, VIP escorts and forensic collision investigation.
- **Scientific Support** (1.9%) – A collaborated unit that provides crime scene-to-court forensic services.

## Detailed summary. Page 3

- **Eastern Region Special Operations Unit (ERSOU) (1.8%)** – Tackles serious organised crime and terrorism threat across the eastern region.
- **Major Crime Unit (1.8%)** – A collaborated unit that investigates the most serious crimes such as murder and kidnap.
- **Armed Policing (1.8%)** – A collaborated unit that provides an immediate armed response to incidents where firearms/weapons have been, are being or are thought to be in use.
- **Fleet (1.7%)** – Management of the range of vehicles used by the Constabulary.
- **People & Professionalism (1.3%)** – focus on people and workforce development to enhance the approach towards the development of a professional and inclusive organisation.
- **Operational Support (1.3%)** – Resource Management Unit (RMU) and Rural Crime Action Team (RCAT).
- **Cameras, Tickets & Collisions (1.1%)** – A collaborated unit that deals with all speed awareness courses, prosecutions for road traffic violations and road traffic collision reporting.
- **Covert Authorities Bureau (1.1%)** – Various intrusive police powers require authorisation at differing levels; this department ensures the ethical and correct authorisations are in place.
- **Organisational Improvement Centre (1.0%)** – This is the corporate development function, that includes liaison with external bodies inspecting the Constabulary (e.g. HMICFRS), organisational improvement activity and performance reporting.
- **Business Support (1.0%)** – Business administration support to operational teams for example PPE procurement and management, purchase questioning and management, overtime analysis and provision of information.

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