

Corporate Risk Register

By (key) department as at 12 August 2022.

- **Business Improvement and Development**
- **Customer and Digital**
- **Human Resources**
- **People and Communities**
- **Place and Economy**
- **Public Health**
- **Resources**

BUSINESS IMPROVEMENT AND DEVELOPMENT

| | | | | |
|--|--|--|--------|--|
| | | | | |
| | | | 01, 02 | |
| | | | | |
| | | | | |
| | | | | |

| | |
|-------|---|
| BID01 | Risk of additional cost pressures |
| BID02 | Shared partnership working inequalities |

CUSTOMER AND DIGITAL

| | | | | |
|--|----|--|--------|-----------|
| | | | | 07 |
| | | | 01, 05 | 08, 09 |
| | 04 | | 03 | 10 |
| | | | | |
| | | | | 02 |

| | |
|-------|------------------------|
| CAD01 | PCC financial savings |
| CAD02 | Disaster recovery |
| CAD03 | Data loss |
| CAD04 | Malware attack |
| CAD05 | Phishing attack |
| CAD06 | Business continuity |
| CAD07 | Communications service |
| CAD08 | IT delivery capacity |
| CAD09 | IT restructure |
| CAD10 | Ransomware |

HUMAN RESOURCES

| | | | | |
|--|--|----|----|--|
| | | | 01 | |
| | | 02 | 05 | |
| | | | 03 | |
| | | | | |
| | | | 04 | |

| | |
|------|---------------------|
| HR01 | Apprenticeships |
| HR02 | HR IT System |
| HR03 | Employee Well Being |
| HR04 | People Strategy |
| HR05 | HR Team Resourcing |

PEOPLE AND COMMUNITIES

| | | | | |
|--|--|--------|--------------------------------------|--------|
| | | 01, 10 | | |
| | | 03 | 02, 06, 09, 12, 14, 15, 17, 19 | 18 |
| | | | 04, 08, 11, 13, 16, 20 | 05, 07 |
| | | | | |
| | | | | |

| | |
|-------|--|
| PAC01 | Education and Social Care Transport |
| PAC02 | Service Capacity |
| PAC03 | Cultural and Leisure Service provision |
| PAC04 | Safeguarding failure – vulnerable adults |
| PAC05 | Safeguarding failure – children and young adults |
| PAC06 | Failure to respond to legislation (adults) |
| PAC07 | Failure to respond to legislation (education) |
| PAC08 | Failure to work within legislation |
| PAC09 | PAC Financial Pressures |
| PAC10 | Covid surge (adults) |
| PAC11 | Health partnerships and finances |
| PAC12 | Staffing levels (absence / leaving) |
| PAC13 | Increase in children in care |
| PAC14 | Unaffordable childcare placements |
| PAC15 | Care system integration |
| PAC16 | MH Provision |
| PAC17 | Inability to recruit qualified staff |
| PAC18 | Demand on Early Years |
| PAC19 | Service reduction impacts |
| PAC20 | Day Care viability |

PLACE AND ECONOMY

| | | | | |
|--|--|--------------------------------------|---------------------------|----|
| | | | | |
| | | | | |
| | | 01, 02, 04, 05, 07, 10, 13, 14 | 03, 09, 12, 16, 18, 20 | 17 |
| | | | 06, 08, 19 | |
| | | | 11, 15 | |

| | |
|-------|---|
| PLA01 | Climate change |
| PLA02 | Tree / Pest Damage |
| PLA03 | Affordable Homes |
| PLA04 | Delivery of Towns Fund projects |
| PLA05 | Coroner Services demand |
| PLA06 | ERF Energy Plant performance |
| PLA07 | University |
| PLA08 | Partnership BAU |
| PLA09 | Failure of CX Project |
| PLA10 | Staff Resources |
| PLA11 | Cost reduction failure |
| PLA12 | Income targets not met |
| PLA13 | Fail on Growth Agenda |
| PLA14 | Increase in Temporary Accommodation |
| PLA15 | Increased Crime and Anti Social Behaviour |
| PLA16 | Increased homelessness |
| PLA17 | Nortminster residential |
| PLA18 | Rough sleepers |
| PLA19 | St Michaels Gate Decant |
| PLA20 | Ukraine Refuges |

PUBLIC HEALTH

| | | | | |
|--|--|--|----|--|
| | | | | |
| | | | 01 | |
| | | | | |
| | | | | |
| | | | | |

| | |
|------|------------------------|
| PH01 | Insufficient PH Grants |
|------|------------------------|

RESOURCES

| | | | | |
|--|--|--|----|--------|
| | | | | 01, 02 |
| | | | 03 | |
| | | | | |
| | | | | |
| | | | | |

| | |
|-------|-----------------------------|
| RES01 | Financial sustainability |
| RES02 | Financial resilience |
| RES03 | Increase in borrowing rates |