

GOVERNANCE ISSUES IDENTIFIED REQUIRING ATTENTION

2021 / 2022

22.01 (Was 19.05)	Issue	BUSINESS CONTINUITY
	Lead Officer	Corporate Director of Customer and Digital Services
	Description	All departmental Business Continuity Plans to be regularly reviewed and tested during 2022 / 2023. Regular updates will be provided to the Corporate Leadership
22.02 (Was 20.01, 21.02)	Issue	BALANCED BUDGET AND FINANCIAL SUSTAINABILITY
	Lead Officer	Director of Resources and s151 Officer
	Description	The Council will continue to monitor its budget spending throughout the year and establish a MTFS early to enable for a balanced budget to be approved and moved towards financial sustainability in line with the Improvement Plans.
22.03 (Was 20.03)	Issue	COUNCIL STRUCTURE
	Lead Officer	Corporate Leadership Team
	Description	To reflect the proposed Corporate Strategy, changes to the links with Cambridgeshire County Council, there is a need to realign the senior management team and then potential changes elsewhere as part of service reviews conducted internally and / or CIPFA to meet the Improvement Plans.
22.04 (Was 20.05)	Issue	LOSS OF KEY STAFF
	Lead Officer	All Directors
	Description	As part of any restructures identified above or retirement and staff leaving, there will be a requirement to ensure that knowledge is not lost to the organisation. Appropriate workforce plans will be established.

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22.05 (Was 21.01)	Issue	SOCIAL CARE INTEGRATION
	Lead Officer	Corporate Director of People and Communities / Director of Resources and s151 Officer
	Description	Continue to work towards greater integration between social care and health in order to maximise finite resources

22.06 (Was 21.03)	Issue	INFORMATION GOVERNANCE
	Lead Officer	Director of Customer & Digital Services / Director of Law & Governance and Monitoring Officer
	Description	There is a need for continued vigilance in relation to the handling and access to data whether internally or the ability for it to be accessed from outside the Council

22.07 (was 21.04)	Issue	CLIMATE CHANGE
	Lead Officer	Executive Director, Place & Economy / All Directors
	Description	The Council has an ambitious strategy to meet climate change targets. There is a need for this to be regularly challenged and monitored

22.08 (Was 21.05)	Issue	PROJECT MANAGEMENT
	Lead Officer	Director of Customer & Digital Services / All Directors)
	Description	Effective project management arrangements are required to assist in the ambitious Corporate Strategy and changes expected across the Council

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22.09 (Was 21.06)	Issue	LOAN FINANCING (EMPOWER)
	Lead Officer	Director of Resources and s.151 Officer
	Description	With the decision to bring the solar panels etc. back in-house there is a need to ensure that there are accurate records, valuations in place to enable appropriate impairments to be recorded in the Councils records / accounts

22.10 (Was 21.07)	Issue	PERFORMANCE REPORTING
	Lead Officer	All Directors
	Description	Continue to review and embed performance reporting through committees and Corporate Leadership Team to meet expectations set out in the Improvement Plans

22.11 ** NEW **	Issue	GOOD GOVERNANCE AND DECISION MAKING
	Lead Officer	Director of Legal and Governance and Monitoring Officer
	Description	External reviews have identified a number of areas for improvement in decision making. Changes will be implemented to streamline and make decisions more transparent (as identified in the Improvement Plan). The Councils Local Code of Governance will be refreshed during 2022

22.12 ** NEW **	Issue	EQUALITIES
	Lead Officer	All Directors
	Description	The Council has established an Action Plan to look to develop and embed appropriate policies and processes to deliver improvement in equality and diversity

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22.13	Issue	COUNCIL CONTROLS
** NEW **	Lead Officer	Chief Internal Auditor
	Description	Managers embrace internal audit recommendations and implement in line with agreed timescales