

Appendix F - Reserves Commitments

These costs are based on the best-known estimates at the time of publication and therefore may reduce or increase as plans are developed. They have been included within the reserves position for the purposes of reflecting a transparent financial estimate and position.

Commitment	Activity	2021/22 £000	2022/23 £000	2023/24 £000	Total £000
Serco- Business Support- Phase one and Two Savings	Project/change management resource and Redundancy		335		335
Serco- Customer Services- Phase One saving	Project/change management resource and Redundancy		134		134
Planning Service Review- LGA	LGA review- to undergo a review of the planning service	22			22
Parking Review	To undergo a review of the Councils car parks and develop a recommendation for the requirement across the City Centre	15			15
CIPFA Service and Financial Review Support Review	To Review the following services/areas: Children services Adult services Community and leisure services Housing Planning Joint venture companies, outsourced services and wholly owned companies and similar arrangements Assets Capital Contracts Provide Training to Members	500	155		655
Organisational Development expert	Consultant	28			28
PMO Support- Improvement Plan	Serco- Programme Manager- Support the Development of Improvement plan	25			25
Audit Committee chair and independent members	Individual professionals As outlined in the report to full council on 16 December (item 4)	34	34	34	102
Financial Support including a interim section 151 officer	Individual professionals As outlined in the report to full council on 16 December (item 4)	81			81

Independent Improvement and Assurance Panel (estimated costs)	Individual professionals As outlined in the report to full council on 16 December (item 4)	83	333	250	666
People and Communities- Programme management and project implementation support	To support the implementation of the phase Two savings across the following services: Adult Social care Children's Social Care Culture & Leisure Communities And to support a review of the Home to School Transport service		668		668
HR Resource	Recruit to FTC roles or agency - to support Operating Model Redesign		103		103
Disband the Tourist Information Centre	Redundancy costs (estimate)		85		85
ICT Savings Implementation		15	30		45
Contingency- to cover the cost of savings plans or redundancies not yet defined			1,000		1,000
Total		804	2,852	284	3,939