



## **DEPUTY POLICE AND CRIME COMMISSIONER FOR CAMBRIDGESHIRE AND PETERBOROUGH**

### **ROLE DESCRIPTION**

#### **Reports to: Darryl Preston, Police and Crime Commissioner for Cambridgeshire and Peterborough**

The Police Reform and Social Responsibility Act 2011 (the “Act”) enables a Police and Crime Commissioner to appoint a Deputy and to delegate certain functions and responsibilities to that person. The Act also outlines certain functions which cannot be delegated.

The role of Deputy Police and Crime Commissioner, working with the Commissioner’s staff in the Office of the Police and Crime Commissioner (OPCC), is to deputise and support the Commissioner in carrying out his functions.

Overall, the role will support the Commissioner in:

- The delivery of the Police and Crime Plan;
- Acting as a senior local link between communities and the police;
- Seeking and representing the views and concerns of the people of Cambridgeshire and Peterborough through a range of means and representing these views to the Commissioner and OPCC staff in order that these may be reflected in the work of the Commissioner;
- Reporting back to the people of Cambridgeshire and Peterborough on behalf of the Commissioner; and
- Working across the range and complexity of the current and emerging political, partnership and organisational landscape in Cambridgeshire and Peterborough, regionally and nationally.

In addition, and more specifically, the role will assist and support in the delivery of the Commissioner’s Police and Crime Plan through the following areas (but not exclusively):

- To support the Commissioner, and act as his representative, by engaging with relevant community groups, public bodies, elected representatives and organisations to better understand the policing needs of the community.
- To represent the views of the Commissioner, involving attendance at external events and meetings, seeking the views and concerns of the public and diverse communities, ensuring their voices are reflected, and where appropriate, translate these needs into actions and outcomes, providing analysis of issues and summarised feedback and advice to the Commissioner.

- To pro-actively develop, maintain and enhance effective working relationships across the range and complexity of the current and emerging political, partnership and organisational landscape in Cambridgeshire and Peterborough, regionally and nationally in order to influence stakeholders in the collaborative support of the Commissioner's policy and delivery of his Police and Crime Plan.
- To provide advice and briefing to the Commissioner on emerging issues and risks and take the lead on specific projects or themes as delegated by the Commissioner.
- In the event of either the Commissioner's position becoming vacant or the Commissioner becomes incapacitated, the Deputy will be appointed as Commissioner in accordance with the terms of the legislation.
- The Deputy Commissioner must be prepared to undertake additional duties arising from changing circumstances but these do not change the general character or level of responsibility of the post.
- The role of Deputy Police and Crime Commissioner is not politically restricted and as a result the postholder can carry out political activity on behalf of the Commissioner.

The Oath made by the Commissioner for how he will carry out his role and his adoption of the Code of Ethics for policing also defines the personal attributes required to carry out the role of Deputy, namely a demonstrable ability to:

- Serve all the people of Cambridgeshire and Peterborough in the office of Deputy Police and Crime Commissioner;
- Act with integrity and diligence in the role;
- Execute the duties of the office to ensure that the police are able to cut crime and protect the public;
- Give a voice to the public, especially victims of crime;
- Work with other services to ensure the safety of the community and effective criminal justice;
- Take all steps within their power to ensure transparency of their decisions so that they may be properly held to account by the public; and
- Not interfere with the operational independence of Cambridgeshire Constabulary, its officers or staff.