

Council name	Type of council	County area	Population	How are current levels of SRA calculated? Please provide a brief summary (eg as a percentage of the Leader's SRA)	Date current allowances were approved?	Date of your next review	Have your allowances been updated since last year, or frozen?	Have you established a formula for updating the allowances annually?
Bracknell Forest Council	Unitary	Berkshire	120,377	As a percentage of the Leader's SRA	28/02/2018	22/02/2018	Basic and SRA are frozen but Co-optees' Allowance, DCA, Subsistence & Overnight Accommodation Allowances are index linked to nationally agreed pay increase for local government employees e.g. 2% increase in 2018	Yes
Brighton & Hove City Council	Unitary	East Sussex	260,000	The Leader's SRA is based on 2.5 x the Basic Allowance and then all other SRA's are a percentage of the Leader's Allowance.	13/12/2018	04/04/2022	They will be updated once the outcome of the local government salary increase has been settled.	Yes
Buckinghamshire County Council	Unitary	Buckinghamshire	546,033	IRP suggested using a multiplier of the basic allowance, e.g. Leader would be 3.5 x BA however Council agreed levels slightly different which had no definitive calculation method.	27/02/2020	31/03/2024	Updated	Yes
Isle of Wight Council	Unitary	Isle of Wight	140,984	As a multiplier of the basic allowance	18/09/2018	18/09/2020	Updated	Yes
Medway Council	Unitary	Kent	277,855	SRAs are calculated from a benchmark the basic allowance.	10/10/2019	01/05/2023	Updated	Yes
Milton Keynes Council	Unitary	Buckinghamshire	Expenses	N/A	Yes	c21	N/A	Scrutiny Management Committee - 17 Scrutiny Committees - 9 All politically proportional
Portsmouth City Council	Unitary	Hampshire	220,000	SRAs are set a multiple of basic (e.g. 1.8 for Leader of the council)	03/03/2017	01/11/2020	Updated	Yes
Reading Borough Council	Unitary	Berkshire	162,700	N/A	25/06/2019	23/03/2021	Allowances are linked to the Local Government Pay Settlement so will be increased in line with this when agreed.	Yes
Royal Borough of Windsor and Maidenhead	Unitary	Berkshire	140,000	Percentage of Leader's SRA	11/12/2018	26/08/2020	Frozen	Yes
Slough Borough Council	Unitary	Berkshire	164,000	% of Leader's SRA unless otherwise indicated Leader of the Council 20,224 100% Deputy Leader 14,156 70% Lead Member (Commissioner) Chair of the Audit and Corporate Governance Committee 11,123 3,033 55% 15% Chair of the Overview and Scrutiny Committee 7,080 35% Vice-Chair of the Overview and Scrutiny Committee 1,415 20.00% of Overview and Scrutiny Committee Chair Chairs of the Scrutiny Panels 3,033 15% Chair of the Planning Committee 5,056 25% Vice-Chair of the Planning Committee 1,684 8.33% Chair of the Licensing Committee 3,033 15% Vice-Chair of the Licensing Committee 1,011 33.33% of Licensing Committee Chair Chair - Trustee Committee 2,022 10% Chair of the Employment and Appeals Committee 2,022 10% Leader of the Majority Opposition Group 6,067 30% Leader(s) of minority group(s) 4,045 20%	05/06/2017	12/08/2020	Frozen	No
Southampton City Council	Unitary	Hampshire	259,833	As multiples of the basic allowance Leader x 3 basic allowance Cabinet Member x 2 basic allowance Chair x 0.5 basic allowance	01/06/2020	01/06/2023	Updated	Yes
West Berkshire Council	Unitary	Berkshire	158,527	as a percentage of the Leader's SRA	01/03/2018	01/05/2020	Updated	Yes
Wokingham Borough Council	Unitary	Berkshire	154,380	The rate of SRA is 5,000. A formula is used which compares the various levels of responsibility attached to each role eg 4 x SRA for Leader and 1.5 x SRA for Leader of the Opposition	22/11/2018	19/11/2020	We now hold reviews bi-annually	No

	How did you recruit your Independent Remuneration Panellists? If you advertised, please state where.	What rate of pay do Independent Remuneration Panellists receive?	Please detail any recent changes to the structure within your authority (including number and/or political persuasion of members involved)	Is the Leader full-time? If not, how many hours per week	Please detail the number of hours your Cabinet members work on average per week
If 'yes' please detail Co-optees' Allowance, DCA, Subsistence & Overnight Accommodation Allowances will be adjusted for inflation by the amount of the percentage increase in the nationally agreed pay increase for local government employees (linked to Spinal Column Point 49 of the NJC Scheme) on 1 April (commencing 2018) and rounded up to the nearest pound (£). Travel Allowance. Out of Borough Mileage Rates will continue to be indexed to HMRC AMAP mileage rates"	Advertise through Local Voluntary Organisation, Council's website and through the Bracknell Forest Partnership members.	£152.77 per day based on LGA's most recently recommended daily rate.	Following 2019 election we moved from 41 conservative and 1 Labour to 38 Conservative, 3 Labour and 1 Liberal Democrat.	Yes	This varies from councillor to councillor, Executive Councillors spend around 55 to 70 hours a week on Council business.
Based on the salary inflation increase for staff of BHCC	Advertised in the local press and on the council's web site	504pa	WEF 23.07.20 Green 19 Labour 18 Conservative 13 Independent 4	Yes	'N/A'
Allowances shall be adjusted annually by an amount equivalent to the officers' annual pay award. Adjustment to the Scheme of allowances by indexation is limited to a maximum period of four years (to 31 March 2024), however members may request the IRP to review allowances at an earlier time.	Recruited from legacy councils where they were appointed through advertisement online and newspaper and through contacting neighbouring authorities and local respected businesses.	200 p.a.	Became a unitary authority on 1 April 2020 - Buckinghamshire Council. There were previously 5 councils - Aylesbury Vale District Council, Buckinghamshire County Council, Chiltern District Council, South Bucks District Council and Wycombe District Council	Yes	30
The IRP recommended an annual percentage increase be applied and it be the same as the annual percentage increase agreed for the majority of Isle of Wight Council employees to whom the NJC terms and conditions apply.	Local press	Members are paid an hourly rate based on the hours conducted undertaking any review	N/A	Yes	40+
Updated in line with median Council staff hourly pay.	We advertised in local press and IRP members have been in post for some time.	IRP members can claim £50 per session plus travel, but in practice do not claim.	Since the last Local election one member has resigned from the Conservative Group, so we now have: 32 Conservative 20 Labour 3 Independent Members	Yes	Difficult to provide an average and will vary widely between each Cabinet Member.
Indexed linked to NJC award	n/a	0	LD 17, Con 15, Lab 6, PPP (Portsmouth Progressive People) 2, Non-aligned Independents 2	Yes	unknown
They are due to be increased in line with the Local Government Pay Settlement for the next three years.	Potential panel members with a connection to the local area were approached personally to see if they would be prepared to join the Panel.	They do not receive payment	The Council membership and proportionality of the groups has not changed radically in recent years. The Boundary Commission is conducting a review and the council has recommended increasing the number of councillors from 46 to 48.	30 - 40	Reading operates a Committee system
•Basic, special responsibility, Civic allowances and financial loss allowances shall be updated annually in line with the average pay increase given to Royal Borough employees (and rounded to the nearest pound as appropriate). Any implementation of this index should continue to be applicable from the same date that it applies to officers.	Not known	0	Boundary review reduced number of cllrs from 57 to 41 in May 2019	not known	not known
n/a	long serving panel members	Chair only receives payment	n/a	Yes	17
Annual uplift based on NLW	Advertise	Fixed £250.00	Labour 30 Conservative 18	Yes	27
index linked to staff increases unless Members choose to forgo index linked increases in a particular year	Advert plus personal approaches	none, expenses only	43 Members (reduced from 52 in 2018) 24 Conservative 16 Liberal Democrat 3 Green Party	30 hours per week	Varies but 20 to 25
N/A	In the local newspaper, quarterly magazine to residents and on the Council's website	0	There have been no recent changes	Unknown	Unknown

	Please detail the size and composition of your authority's Overview and Scrutiny committee(s) and panels.		
Please detail any significant changes made to SRAs			
No changes since last survey	The council has an Overview and Scrutiny committee made up of 12 Councillors plus 2 church representatives and 2 Parent Governor Representatives. This oversees 3 panels: * Education, Skills & Growth Overview & Scrutiny Panel (9 Councillors) plus 2 Parent Governor representatives * Environment & Communities Overview & Scrutiny Panel (9 Councillors plus one non-voting Councillor) * Wellbeing & Finance Overview & Scrutiny Panel (12 councillors)		
The new Green Administration has decided that the majority of Chairs' role will be held on a job-share basis with Joint Chairs listed and the post-holders splitting the SRA 50:50	With a committee system in place, we only have a Health & Overview Scrutiny Committee consisting of 10 councillors and it is split 3:3:3:1		
New council so SRAs set from scratch.	Six Select Committees / 15 members on each membership is politically proportional: •Children and Education. •Communities and Localism. •Finance and Resources. •Growth, Infrastructure and Housing. •Health and Adult Social Care •Transport, Environment and Climate Change		
N/A	Main Scrutiny - 8Mbrs + 1 T/PC rep Children's Scrutiny - 6Mbrs + 3 co-opted ASC Scrutiny - 7 Mbrs Regeneration Scrutiny - 7 Mbrs		
A wide ranging review was undertaken and Cllrs can no longer claim more than one SRA each and the allocation of SRAs between members holding different positions was reassessed to ensure an appropriate balance.	The size and composition of Overview and Scrutiny Committees and other Committees remains the same as last year. We could if you wish send a organizational chart of the Committees.		
n/a	LD 4, Con 3, Lab 1, NA Ind. 1		
None	Reading does not have any Overview & Scrutiny Committees		
None	4 Panels of 5 Cllrs each, politically balanced		
n/a	Overview and Scrutiny Committee (9) Health Scrutiny Panel (9) Education and Children's Services Scrutiny Panel (9) Neighbourhoods and Renewal Scrutiny		
0	At Southampton City Council we have one parent scrutiny committee and 3 scrutiny panels. The Overview and Scrutiny Management Committee (9 councillors) focuses on scrutiny of the Forward Plan of executive decisions and the community safety partnership; the Health Overview and Scrutiny Panel (7 councillors) undertakes the statutory scrutiny of the NHS and adult social care; the Children and Families Scrutiny Panel (7 councillors) scrutinises outcomes for children and families in the city; the Scrutiny Inquiry Panel (7 councillors) undertakes reviews to inform policy on matters of local concern.		
N/a	OSMC comprises 9 Members (5 from Opposition, 3 from Opposition, 1 from Minority Group) We do not have any fixed panels. Task Groups set up to consider specific issues.		
N/A	Overview and Scrutiny Management Committee - 13 Members Children's Services O&S Committee - 8 Members Community and Corporate O&S - 8 Members Health O&S Committee - 10 Members		

This page is intentionally left blank