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| EMPLOYMENT COMMITTEE | AGENDA ITEM No. 4 |
| 27 NOVEMBER 2020 | PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972. |

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| Cabinet Member responsible: | Councillor Hiller | |
| Contact Officer: | Steve Cox, Shared Executive Director Place and Economy | Tel: 01223 715660 |

APPOINTMENT TO THE POST OF SHARED ASSISTANT DIRECTOR GROWTH AND REGENERATION & DETERMINATION OF SALARY

1. ORIGIN OF REPORT

- 1.1 This report arises following the appointment of the Shared Executive Director Place & Economy in 2019. Since appointment, consideration has been given to the management structure that sits below this post whilst exploring opportunities to further build on the success of the shared senior management arrangements in place with Cambridgeshire County Council (CCC).
- 1.2 The exempt annex to this report contains the information required by Employment Committee to determine the appointment.

2. PURPOSE AND REASON FOR REPORT

- 2.1 On 25th August 2020 the Shared Executive Director Place and Economy, shared the proposed job description and remuneration band for a new post of Shared Assistant Director Growth and Regeneration with this committee.
- 2.2 As this is a deputy chief officer post; the purpose of this report is to request Employment Committee to interview and consider appointing a candidate from an initial recruitment and selection process undertaken by the Shared Executive Director Place and Economy.
- 2.3 If Employment Committee determine that a candidate is appropriate for the role, Employment Committee are subsequently requested to consider the appropriate salary determination within the Council's senior manager pay structure.
- 2.4 This report is for the Committee to consider under its Terms of Reference:
- part 4 Delegations, section 9 clause 5.1: "the Employment Committee will approve the appointment of Chief Officers and Deputy Chief Officers provided that the Committee includes at least one Cabinet Member."
 - part 3 Delegations, section 2.3.2.6: "to promote and pursue a policy of equal opportunities in employment."

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 1, and 4 of

Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to an individual, information which is likely to reveal the identity of an individual and information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.