

**MINUTES OF THE EMPLOYMENT COMMITTEE MEETING  
HELD AT 2.00PM, ON  
11 OCTOBER 2018  
HINCHINGBROOKE COUNTRY PARK, HUNTINGDON**

**Committee Members Present:** Holdich (Vice-Chairman), Councillors Fitzgerald, Lamb, Seaton, Jamil, and Amjad Iqbal

**Officers Present:** Gillian Beasley                      Chief Executive  
Mandy Pullen                                      Assistant Director HR & OD  
Dan Kalley                                              Senior Democratic Services Officer

**6. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Nadeem.

Councillor Seaton was in attendance as substitute for Councillor Nadeem.

**7. DECLARATIONS OF INTEREST**

No declarations of interest were received.

**8. MINUTES OF THE MEETING HELD ON 19 SEPTEMBER 2018:**

The minutes of the meeting held on 19 September 2018 were agreed as a true and accurate record.

**9. EXCLUSION OF THE PRESS AND PUBLIC**

In accordance with Standing Orders, the Committee was asked to determine whether item 5 'Director of Law and Governance and Monitoring Officer and determination of salary, which contained exempt information relating to individuals as defined by Paragraphs 1, and 4 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when they were discussed, or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption.

The Committee unanimously agreed to the exclusion of the press and public for agenda item 5.

**10. DIRECTOR OF LAW AND GOVERNANCE AND MONITORING OFFICER - INTERVIEWS**

As agreed at agenda item 4, the meeting moved into exempt session.

At this point Members from Cambridgeshire County Council's Staffing and Appeals Committee joined the meeting to interview for the position of Director of Law and Governance and Monitoring Officer.

**RESOLVED:**

The Employment Committee **RESOLVED** to

1. Appoint a shared Monitoring Officer by way of secondment arrangements with Cambridgeshire County Council, and
2. Formally appoint Fiona McMillan to the shared Monitoring Officer role.

**11. DISCUSSION ON SHARED SENIOR MANAGEMENT STRUCTURE**

It was agreed that this item be withdrawn from the agenda.

Chairman  
2pm – 5pm