



**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL  
HELD AT HUNTINGDONSHIRE DISTRICT COUNCIL  
ON 14 MARCH 2018**

**Members Present:** Edward Leigh (Chairperson), Councillors D Oliver (Vice-Chairperson), L Ayres, Cuffley M Shellens, D Baigent, A Dickinson, A Sharp, E Murphy, and Claire George (Independent)

**Officers Present:** Dan Kalley                      Secretariat, Peterborough City Council  
Fiona McMillan                      Monitoring Officer, Peterborough City Council

**Others Present:** Jason Ablewhite                      Cambridgeshire Police and Crime Commissioner  
Dr Dorothy Gregson                      Chief Executive, Office of the Police and Crime Commissioner  
Alec Wood                              Chief Constable, Cambridgeshire Police

**56. Apologies for Absence**

Apologies for absence were received from Councillors Bond, Sanderson and Shelton.

**57. Declarations of Interest**

There were no declarations of Interest.

**58. Minutes of the meetings held on 31 January 2018**

The minutes of the Panel meeting held on 31 January 2018 were agreed and signed.

**59. Public Questions/Statements**

No public questions or statements were received.

**60. Review of Complaints**

There were no reviews of complaints.

**61. Monitoring of the delivery of the Police and Crime Commissioners Police and Crime Plan – Transformation theme**

The Panel received a report updating the Cambridgeshire Police and Crime Panel (the “Panel”) on the delivery of the Transformation theme within the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan (the “Plan”).

The Commissioner introduced the report and highlighted to the Panel four key objectives within the transformation theme namely:

- Drive efficiency and effectiveness in policing through local, regional and national collaboration;
- Work with partners to realise the benefits for community safety which can be derived from improved governance and integrated delivery;
- Continue to drive transformation within Cambridgeshire Constabulary;
- Identify the best way for fire and policing to work together in the future.

There was a number of services that had been collaborated one with other police forces. In terms of back office functions these were now jointly operated across a number of police forces.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the Report, these included:

- a) The Commissioner confirmed that the figures outlined in the report related to Cambridgeshire’s Policing only. The Panel were informed that the collaborative overheads were due to no longer be a factor from 2020/21 once services had settled across different authorities.
- b) The three collaboration areas were all in different places with regard to their maturity. Joint Protective Services being very mature and fully embedded and their original savings fully realised. The Operational and Organisational support units were far less mature and are still driving out initial savings and efficiencies. Of these units, ICT was due to deliver £0.4m of savings in 2018/19 and HR £0.4m of savings over the period 2019/20 to 2021/22.
- c) The Commissioner agreed to provide a further line within the financial report so that the Panel could see where the savings were made and the overall overheads. This would help in seeing overall returns on investment. The Commissioner also acknowledged that some of the figures needed checking over as they did not add up, but assured the Panel that this would be done in future.
- d) A Joint Chief Constable’s group had now been setup to take an overview of spending and budgets. This allowed the Commissioner to hold individual Chief Constable’s to account
- e) The Panel were informed that even with the increase in terror theft and uplift within this budget the force had still stayed within overall budget.
- f) The Chief Constable informed the Panel that there were a number of governance boards setup across the tri-force area (Cambridgeshire, Bedfordshire, Hertfordshire). These boards reported back on their individual governance area to the tri-force board, this allowed the tri-force board to taken an overall view of any issues arising across each service.
- g) The Chief Constable stated that the force needed to look more closely at how they used their estates across the area and how best they could use the buildings they owned.
- h) The Combined Authority Mayor wished to bring forward work on commissioning devolution across Peterborough and Cambridgeshire which would impact on the work of the Police.
- i) The Commissioner explained that when Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) inspected the force they raised issues around children and mental health issues. However at that stage collaborative work across the tri-force area had only just started, which the HMICFRS were not fully sighted on.
- j) Members of the Panel were informed that each Chief Constable was responsible for their own force and any issues that arose. However, members of the Panel were informed that with the

creation of joint boards there was a lot more collaborative work going on across the tri-force area.

- k) A lot of officer time was now spent with supporting people with complex needs, instead of spending more time dealing with criminal activity. There needed to be more work done on identifying those services that took a lead on issues such as mental health to reduce the burden on the Police force. It was easier at the current time for Police Officers to take people with mental health issues straight to A&E rather than wait for a specialist to come out.
- l) The Constabulary's Demand Hub and their updated website would provide a useful tool in helping members of the public engage more with the Constabulary and other services.
- m) The Commissioner stated that he was doing more communications work, including newsletters and appearances on local radio. His Communications Team was monitoring the number of hits the website and newsletter were receiving.
- n) The Chief Constable informed the Panel that for the older and more vulnerable members of society there was still a number of written articles and information available. In addition the Police did a lot of work with older groups within the community, for example giving talks at local libraries.
- o) The Commissioner commented that the visibility of PCSO's would increase in areas where the risk to harm was less, enabling Police Officers to focus on areas where there are higher risk, more demand and or more vulnerability.
- p) The Strategic Alliance Board meets quarterly, normally over the course of a whole day, enabling issues to be addressed thoroughly.
- q) The Commissioner confirmed that the new Countywide Community Safety Strategic Partnership Agreement was to be published on the Police website and that agendas and minutes from meetings would also be published.

## **ACTION**

Following debate the Panel **AGREED** to note the report.

In addition the following actions arose:

- 1) More detailed historical report on collaboration budget and savings – showing when collaborations started and another line to see overheads to see return on investment.
- 2) Signposting of business cases for each BCH collaboration
- 3) Breakdown of 80% non-crime in a pie-chart/infographic in Annual Report
- 4) Performance on public contact, channel shift to next meeting – we've already acknowledged that the June meeting has a number of reports going to it. You also said previously (21<sup>st</sup> February) that you would expect something in the Commissioner's Annual Report.
- 5) Update on CCCSB publishing – we are in the process of doing this.

## **62. Fire Governance Update**

The Panel received a report, which provided an update on the process undertaken by the Cambridgeshire Police and Crime Commissioner regarding the future governance arrangements for the Cambridgeshire Fire and Rescue Service.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the report, these included:

- a) The Commissioner explained the proposal were now on the desk of the Police Minister but that it was still a few weeks away from a final decision.
- b) The Commissioner stated that he would be looking at a transition period more realistically from June or July 2018.

**ACTION**

Following discussions the Panel **AGREED** to **NOTE** the report.

**63. Decisions By the Commissioner**

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the Report, these included:

- a) The Commissioner confirmed that all unoccupied buildings owned by the force were subject to business rates.
- b) It was agreed that if acronyms were to be used their full title would be indicated first before using the abbreviated form.
- c) In order for a building to be sublet a feasibility study would need to be carried out to ascertain a potential tenant’s suitability.

**ACTION**

The Panel **NOTED** the report and decisions that had been made by the Commissioner.

*(At this point the Police and Crime Commissioner and his staff left the meeting.)*

**64. Meeting Dates and Agenda Plan 2018-2019**

The Panel received and **NOTED** the agenda plan including dates and times for future meetings.

<b>DATE OF MEETING</b>	<b>ITEM</b>	<b>ACTION</b>	<b>UPDATE</b>
14 March 18	<b>Review of Complaints</b>	There were no complaints to review	
	<b>Monitoring of the delivery of the Police and Crime Commissioners Police and Crime Plan –</b>	Following debate the Panel <b>AGREED</b> to note the report.  In addition the following actions arose:  1) More detailed historical report on collaboration budget and savings – showing when collaborations started	

DATE OF MEETING	ITEM	ACTION	UPDATE
	<b>Transformation theme</b>	<p>and another line to see overheads to see return on investment.</p> <p>2) Signposting of business cases for each BCH collaboration</p> <p>3) Breakdown of 80% non-crime in a pie-chart/infographic in Annual Report</p> <p>4) Performance on public contact, channel shift to next meeting – we’ve already acknowledged that the June meeting has a number of reports going to it. You also said previously (21st February) that you would expect something in the Commissioner’s Annual Report.</p> <p>5) Update on CCCSB publishing – we are in the process of doing this.</p>	
	<b>Fire Governance Update</b>	Following discussions the Panel <b>AGREED</b> to <b>NOTE</b> the report.	
	<b>Decisions By the Commissioner</b>	The Panel <b>NOTED</b> the report and decisions that had been made by the Commissioner.	
	<b>Meeting Dates and Agenda Plan 2017-2018</b>	The Panel received and <b>NOTED</b> the agenda plan including dates and times for future meetings.	

The meeting began at 2.00pm and ended at 3:30pm

CHAIRPERSON

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