

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
23 JUNE 2017	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Cabinet Member responsible:	Councillor David Seaton, Resources and Digital Peterborough	
Contact Officer:	Gillian Beasley (Chief Executive) / Wendi Ogle - Welbourn (Corporate Director People and Communities)	Tel: 452302 / 863749

APPOINTMENT TO SHARED SENIOR MANAGEMENT POSTS ACROSS CHILDREN'S, FAMILY, ADULTS AND EDUCATION AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

- 1.1 This report is submitted to the Committee following the consultation proposing Shared Management arrangements across Peterborough and Cambridgeshire for Senior Managers within: Children's Services; Adult Services; Education; Community and Safety; and Commissioning. There is a requirement to appoint the Executive Director role on a permanent basis and also to permanently recruit to the posts listed above.
- 1.2 The exempt annex to this report contains the information required by Employment Committee to determine the appointments and determine appropriate salary.

2. PURPOSE AND REASON FOR REPORT

- 2.1 Employment Committee are requested to confirm the permanent appointment of the joint role: Corporate Director People and Communities within PCC and Executive Director of Children, Family and Adult Services with Cambridgeshire County Council CCC (shared Director), following on from the successful temporary appointment in September 2016 to date.
- 2.2 Employment Committee are requested to interview and, where appropriate, consider appointing to the following Shared Service Director roles:
 - Service Director Children's Services
 - Service Director Adult Services
 - Service Director Education
 - Service Director Community and Safety
 - Service Director Commissioning
- 2.3 This report is for the Committee to consider under its Terms of Reference:
 - No. 2.3.1.1 'To appoint Directors and Heads of Service, and determine terms and conditions of employment'
 - No. 2.3.1.6 'To promote and pursue a policy of equal opportunities in employment'

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.