

<b>EMPLOYMENT COMMITTEE</b>	AGENDA ITEM No. 4
<b>5 APRIL 2017</b>	<b>PUBLIC REPORT</b> <b>This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.</b>

Cabinet Member responsible:	Councillor David Seaton, Resources and Digital Peterborough	
Contact Officer:	John Harrison, Corporate Director: Resources	Tel. 452520

## **APPOINTMENT TO THE POST OF SERVICE DIRECTOR FOR FINANCIAL SERVICES AND DETERMINATION OF SALARY**

### **1. ORIGIN OF REPORT**

- 1.1 This report is submitted to the Committee following the need to recruit on a permanent basis for the post of Service Director - Financial Services.

### **2. PURPOSE AND REASON FOR REPORT**

- 2.1 Employment Committee are requested to interview and consider appointing the successful candidate from an initial recruitment and selection process undertaken by Corporate Director: Resources.
- 2.2 If Employment Committee determine that the candidate is appropriate for the role Employment Committee are also requested to consider the appropriate salary determination within the Council's senior manager pay structure.
- 2.3 This report is for the Committee to consider under its Terms of Reference:
- No. 2.3.1.1 'To appoint Directors and Heads of Service, and determine terms and conditions of employment'.
  - No. 2.3.1.6 'To promote and pursue a policy of equal opportunities in employment'.

### **3. REASONS FOR EXEMPTION**

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

### **4. APPENDICES**

Appendix 1: Senior Management Pay Scale

Appendix 2: Recruitment Advert

Appendix 3: Service Director - Financial Services Job Description

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