

Equality Impact Assessment:

Initial Assessment

Name: Dr Liz Robin

1). What is the aim of the policy, project or strategy/purpose of activity/service?

The aim of the Joint Health and Wellbeing Strategy is to work jointly across the City Council and local NHS commissioners to meet the health and wellbeing needs of Peterborough residents and service users as outlined in the Joint Strategic Needs Assessment (JSNA). The Strategy aims to improve health and wellbeing and the delivery of integrated health and social care services in Peterborough and reduce inequalities in health.

2). Will the policy/project/strategy/service have a disproportionate effect on members of the equality groups below? (See Appendix A for further information):

Equality Group	(✓)	Is the effect Positive, Negative, Neutral or Unclear? Please comment where applicable
Particular age groups		The HWB Strategy covers all age groups, therefore the effect should be positive or neutral.
Disabled people		The Strategy has a chapter focussed on the health and wellbeing of people with disability and/or sensory impairment. A further emphasis on the wider needs of people with disabilities such as housing and access has been fed back through the public consultation on the Strategy and is now included in the Strategy. Therefore the effect should be positive.
Married couples or those entered into a civil partnership		The Strategy aims to improve the health and wellbeing of all Peterborough residents, therefore has a positive or neutral effect.
Pregnant women or women on maternity leave		The Strategy aims to improve the health and wellbeing of all Peterborough residents, therefore has a positive or neutral effect.
Particular ethnic groups, including Gypsy and Travellers and new arrivals		The Strategy has a section on health inequalities and a chapter focussed on improving the health of minority ethnic groups. Therefore the effect should be positive.
Those of a particular religion or who hold a particular belief		The Strategy aims to improve the health and wellbeing of all Peterborough residents, therefore has a positive or neutral effect.
Male/Female		The Strategy aims to improve the health and wellbeing of all Peterborough residents, therefore has a positive or neutral effect.
Those proposing to undergo, currently undergoing or who have undergone gender reassignment		The Strategy aims to improve the health and wellbeing of all Peterborough residents, therefore has a positive or neutral effect.

Annex D

Sexual orientation		The Strategy aims to improve the health and wellbeing of all Peterborough residents, therefore has a positive or neutral effect. One of the actions outlined in the strategy is to develop a Peterborough Joint Sexual Health Strategy, which will take into account some of the health and wellbeing needs relating to sexual orientation.
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If there are any negative or unclear affects, you are required to do a full EqIA.

Need for a full EqIA? Please circle: **No**

Date Initial EqIA completed:	1/6/2016
Assessment completed by:	Liz Robin
Policy Review Date:	2019
Signed by Head of Service:	