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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item No. 11 |
| 4 NOVEMBER 2015 | Public Report |

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

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DECISIONS BY CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (“the Panel”) to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of The Police Reform and Social Responsibility Act 2011 (“the Act”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note the key decisions to be taken by the Commissioner during the forthcoming period and the context for these decisions.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Commissioner.

5. KEY ISSUES

- 5.1 The decisions taken by the Commissioner which have been notified to the Panel is attached at Appendix 1.
- 5.2 The relevant decision records are attached at Appendix 2.
- 5.3 If the Panel wishes to scrutinise these decisions, further details can be provided for the next meeting.

6. IMPLICATIONS

- 6.1 Subject to the Panel's need for further information or scrutiny on any of the decisions, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

- 7.1 The decisions are in line with the direction set in the Commissioner's Police and Crime Plan. These decision records have been placed on the Commissioner's website.

8. NEXT STEPS

- 8.1 The Panel members may request further information about the decisions detailed in Appendices 1 and 2.

- 8.2 Future decisions taken by the Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Commissioner. Key decisions to be taken in the near future will include:

- Section 22A Agreements under the Police Act 1996 (as amended) for the collaboration across Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary for :
 - Human Resources and Learning Development;
 - Firearms and Explosive Licensing;
 - Contact management
- Estates Strategic Programme - individual assets (as listed in 'Estate Strategic Programme 2015, Business Co-ordination Board, 27th October 2015)
- Legally Qualified Chairs – Appointments for Police Misconduct Panels
- Precept 2016/17
- Police and Crime Plan – Appendix 1 – Finances Update

- 8.3 These decisions will be taken against a challenging financial background, for the Commissioner and Cambridgeshire Constabulary, but also for key partners. All parties are faced with considering how the budget gaps can be bridged to make best use of available resources.

9. BACKGROUND DOCUMENTS

- 9.1 Decisions records notified to the Panel.

10. APPENDICES

- 10.1 Appendix 1 - Decision records notified to the Panel.

Appendix 2 - Decision records and background papers

Cambridgeshire Police and Crime Commissioner's Decision Records notified to the Cambridgeshire Police and Crime Panel

| Date | Decision Record | Decision | Decision Summary |
|---------------------------------|----------------------|---|--|
| 22 nd September 2015 | CPCC 2015-028 | Appointment of Chief Constable, Cambridgeshire Constabulary | To appoint Alec Wood as Chief Constable, Cambridgeshire Constabulary |
| 23 rd September 2015 | CPCC 2015-029 | S22A Agreement under the Police Act 1996 (as amended) to be a member of the Midlands and South Fleet Buying Group | For the Police and Crime Commissioner and Cambridgeshire Constabulary to become members of the Midlands and South Fleet Buying Group by entering into the Vehicle Procurement Consortium Collaboration Agreement under Section 22A of the Police Act 1996 (as amended) |
| 23 rd September 2015 | CPCC 2015-030 | Statement of Accounts 2014/15 | To approve the Cambridgeshire Police and Crime Commissioner Statement of Accounts 2014/15 |
| 6 th October 2015 | CPCC 2015-031 | Bottisham Police Station Site | To approve the freehold disposal of Bottisham Police Station site |
| 6 th October 2015 | CPCC 2015-032 | Papworth Police Station Site | To approve the freehold disposal of Papworth Police Station site |
| 30 th September 2015 | CPCC 2015-033 | Funding for tuServ and Metis Developments | To approve the capital funding request for Cambridge Constabulary for the development of tuServ and Metis mobile devices and vehicle solutions |
| 30 th September 2015 | CPCC 2015-034 | Variation to the Police and Crime Plan (Objectives 3 and 4) 2013-16 | To approve the decision to vary the Police and Crime Plan 2013-16 in respect of Objective 3 – “Continue to Tackle Crime and Disorder” and Objective 4 – “Keeping People Safe” to reflect the operational developments since it was first published in March 2013 |
| 12 th October 2015 | CPCC 2015-035 | Annual Report for 2014/15 | To approve the Police and Crime Commissioner's Annual Report for 2014/15 |

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To: Business Coordination Board

From: Chief Executive

Date: 30 September 2015

APPOINTMENT OF CHIEF CONSTABLE, CAMBRIDGESHIRE CONSTABULARY

1. Purpose

1.1 The purpose of this report is to update the Business Coordination Board (“the Board”) of the Police and Crime Commissioner’s appointment of the Chief Constable of Cambridgeshire Constabulary.

2. Recommendation

2.1 The Board is recommended to note this report.

3. Background

3.1 The Board received a report at its 27th August 2015 meeting regarding the Commissioner’s proposed appointment of the Chief Constable.

3.2 The Police Reform and Social Responsibility Act 2011 (“the Act”) requires the Commissioner to appoint a Chief Constable. The Commissioner has a legal duty to adhere to the appointment process for the Chief Constable as set out in the Act. Further requirements are set down in Regulations and a Home Office Circular.

3.3 In addition the Cambridgeshire Police and Crime Panel (“the Panel”) also has a legal responsibility under the Act to review the Commissioner’s proposed appointment, hold a Confirmation Hearing in public, and make and publish a report to the Commissioner on the proposed appointment. The report must include a recommendation as to whether or not the candidate should be appointed.

3.3 In accordance with the Act, the Commissioner must notify the Panel of the decision whether to accept or reject the recommendation.

4. Confirmation Hearing

4.1 In accordance with the legislation the Commissioner provided a report to the Panel for their consideration at their meeting which contained:

- the name of the person whom the Commissioner is proposing to appoint;
- the criteria used to assess the suitability of the candidate for appointment;
- why the candidate satisfies those criteria; and
- the terms and conditions on which the candidate is to be appointed.

4.2 The Panel held the Confirmation Hearing on the 16th September 2015 at which it considered the information provided to it and heard the candidate answering questions they had posed relating to the appointment. Following deliberation the Panel reconvened on the 16th September 2015 to announce that they fully supported the Commissioner's appointment.

4.3 The Panel provided the Commissioner with a report dated 18th September 2015 regarding their recommendations, a copy of which can be found at Annex 1. The Commissioner notified the Panel of his decision to accept the Panel's recommendation, a copy of which can be found at Annex 2.

4.4 The Commissioner signed a Decision Record on 22nd September 2015 to appoint Alec Wood as the Chief Constable of Cambridgeshire Constabulary. The appointment was effective from the 22nd September 2015.

5. Recommendation

5.1 The Board is recommended to note this report.

BIBLIOGRAPHY

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| Source Documents | <p>Business Coordination Board, 14th July 2015, Agenda Item 4.0 – Appointment of Acting Chief Constable</p> <p>Business Coordination Board, 27th August 2015, Agenda Item 5.0 – Chief Constable: Proposed Appointment</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/The Commissioner's Work - The Police & Crime Commissioner for Cambridgeshire</p> <p>Appointment of Chief Constable, Cambridgeshire Constabulary – Decision Record, 22nd September 2015</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/decisions/</p> <p>Cambridgeshire Police and Crime Panel Confirmation Hearing – Public Document Pack – ‘Proposed Appointment of the Chief Constable of Cambridgeshire Constabulary – Confirmation Hearing’, 16th September 2015</p> <p>‘Determination of Appointment of Senior Staff following a Confirmation Hearing’, Cambridgeshire Police and Crime Panel’s Report, 18th September 2015</p> |
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| | <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p> <p>Police and Crime Commissioner's response to the Police and Crime Panel's report</p> <p>http://www.cambridgeshire-pcc.gov.uk</p> |
| Contact Officer | Dorothy Gregson, Chief Executive, Office of Cambridgeshire Police and Crime Commissioner |



To: Business Coordination Board

From: Chief Executive and Chief Constable

Date: 30 September 2015

MIDLANDS AND SOUTH FLEET BUYING GROUP

1. Purpose

- 1.1 The purpose of this paper is to provide information to the Business Coordination Board (“the Board”) on the Midlands and South Fleet Buying Group (“the Group”).
- 1.2 To make the Board aware that the Police and Crime Commissioner’s (“the Commissioner”) Director of Finance and the Chief Constable of Cambridgeshire Constabulary (“the Constabulary”) have signed the Vehicle Procurement Consortium Collaboration Agreement under section 22A of the Police Act 1996 (as amended) (the “Agreement”) to become members of the Group. A Decision Notice has been signed by the Commissioner.

2. Recommendation

- 2.1 To note the:
 - details of the Agreement for the Group
 - Agreement
- 2.2 On the 23rd September 2015 the Commissioner’s Director of Finance provided assurance to the Commissioner and Chief Constable to confirm they should become members of the Group and the final Agreement should be signed. The Board is asked to note that the Commissioner has signed a Decision Notice and both the Commissioner’s Director of Finance and the Chief Constable signed the Agreement on the 24th September 2015 exercising their authority under The Financial Regulations for Bedfordshire, Cambridgeshire and Hertfordshire Police and Crime Commissioners and the respective Chief Constables.

3. Background

- 3.1 The Group has been created with a vision to minimise risk and financing costs and maximise financial savings by purchasing as a consortium. It strives to combine the interests of multiple authorities into a strategic and unified approach to achieve the very best for participating members. These members comprises police forces, Police and Crime Commissioners (PCC) and fire authorities, are given at Annex 1.
- 3.2 West Midlands will lead the procurement process and will award a single contract on behalf of all Group members, with members then responsible for placing their own orders thereafter. The legally binding Agreement is required to facilitate and enable this arrangement.
- 3.3 Full details of how the governance processes will operate on a practical level is included in the Agreement. The broad principles of how the process will operate are as follows:
- 1) West Midlands Police undertake a mini competitive tender process via the Crown Commercial Service Vehicle Purchase Framework (reference RM1070) against the specifications that have been agreed by the Group.
 - 2) An evaluation process of the bids received will then be undertaken. The process behind this and who will be involved will be discussed and agreed at the next Consortium Board. The Consortium Board shall be made up of the Chair, the Deputy Chair and the Consortium Board Representatives, and any other person who may be invited to the Consortium Board following agreement by the Consortium Members. Each Consortium Member shall appoint one person to be its Consortium Board Representative.
 - 3) Having completed the evaluation, the Group will then consider the outcomes and decide whether to proceed with the award of contracts. Voting rights for this decision point and all decisions made by the Group will be included in the Agreement.
 - 4) Based on the decision taken by the Group, West Midlands Police will then award associated contracts via its Police and Crime Commissioner.
 - 5) With contracts in place, each member will raise purchase orders for its vehicle requirements in line with their committed volumes.

4. Agreement

- 4.1 An updated final Agreement was circulated to Group on 18 September 2015 and has been considered by the Commissioner's Director of Finance. The schedule of minimum committed vehicle requirements (schedule 3 to the Agreement; being 135 vehicles from December 2015 to December 2017) has been completed by the Constabulary's Fleet Manager.
- 4.2 The final Agreement has been reviewed by the Commissioner's legal advisors.
- 4.3 The Commissioner's Director of Finance has checked the final Agreement and has provided assurance to the Commissioner and Chief Constable that they should become members of the Group.

5. Financial Implications

- 5.1 The greatest value will be achieved for all Group members by aggregating volumes behind common specifications and using the most efficient procurement process.

5.2 The potential savings are difficult to quantify at this stage until the pricings of the successful tenderer(s) are known. However, the equivalent contract for the north UK forces (broadly above a line from Merseyside to Humberside and including Police Scotland), which was awarded earlier this year, envisages saving of around £5m over the next two years. Early indications are that the Constabulary could potentially see savings of £216k on capital and £21k on revenue over the two year initial term of the contract.

7. Recommendation

7.1 To note:

- The details of the Agreement for the Midlands and the South Fleet Buying Group
- The final Agreement

7.2 On the 23rd September 2015 the Commissioner’s Director of Finance provided assurance to the Commissioner and Chief Constable to confirm they should become members of the Group and the final Agreement should be signed. The Board is asked to note that the Commissioner has signed a Decision Notice and both the Commissioner’s Director of Finance and the Chief Constable signed the Agreement on the 24th September 2015 exercising their authority under The Financial Regulations for Bedfordshire, Cambridgeshire and Hertfordshire Police and Crime Commissioners and the respective Chief Constables.

BIBLIOGRAPHY

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| <p>Source Document</p> | <p>‘Increasing efficiency in the Police Service: The role of collaboration’, HMIC 2012 https://www.justiceinspectrates.gov.uk/hmic/publication/increasing-efficiency-in-the-police-service/</p> <p>Section 22A Agreement under The Police Act 1996 (as amended) – Midlands and the South Fleet Buying Group</p> |
| <p>Contact Officer</p> | <p>Josie Gowler, Director of Finance, Office of Police and Crime Commissioner</p> |



To: Business Coordination Board

From: Chief Executive

Date: 30 September 2015

BOTTISHAM AND PAPWORTH POLICE STATION SITES

1 Purpose

- 1.1 To seek approval of the Business Coordination Board (“the Board”) to the freehold disposal of Bottisham and Papworth Police Station sites.

2. Recommendation

- 2.1 The Board is recommended to approve the freehold disposal of Bottisham and Papworth Police Station sites by auction at the earliest dates considered reasonable by the Director of Estates for the Office of the Police and Crime Commissioner (OPCC).
- 2.2 The Police and Crime Commissioner (“the Commissioner”) signs the Decision Notice to approve the freehold disposal of Bottisham and Papworth Police Station sites.

3. Background

Bottisham

- 3.1 Cambridgeshire Constabulary (“the Constabulary”) Area Command declared this site surplus to operational requirements in Autumn 2014 subject to the relocation of the video interview suite from the ground floor.
- 3.2 Outline planning consent for residential use of the site was secured on 15th July 2015 and an alternative provision of the video interview suite has been found.
- 3.3 The site is now ready to be marketed and advice has been sought on the most appropriate disposal method.

- 3.4 Agents advised on two possible routes for the disposal of the site. The first option is a private treaty sale, where the site is advertised and offers are invited. If demand is sufficient then a “best offers” scenario might develop. However, the drawbacks of a private treaty sale are that the process can be lengthy, and many of the offers that are received may be “subject to” matters such as gaining full planning permission etc. The alternative would be to sell the property by public auction. An auction sale has the benefit of complete transparency as all parties have an equal chance to bid and is therefore often the favoured sale route of public bodies, charities and housing associations. An added advantage of auction is that contracts are exchanged on the day of auction, with completion taking place within four weeks.
- 3.5 It is considered that for this particular site a sale by auction would provide the most transparent and quickest method of disposal with a reserve price of £410,000.

Papworth

- 3.6 This site has been subject to protracted planning applications for a change of use of the site to residential.
- 3.7 The current application was withdrawn from South Cambridgeshire District Council Planning Committee agenda in August 2015. A solution to the access and affordable housing issues had not been agreed despite the Constabulary conceding and agreeing to include the removal of the traffic calming measures within the application.
- 3.8 The Highways Consultant acting on behalf of the Constabulary believes he has now found a solution which will satisfy both South Cambridgeshire District Council’s Highways Engineer and the Parish Council by the realignment of the access to the site. This amendment will be reported to the South Cambridgeshire District Council Planning Committee in November 2015.
- 3.9 It is suggested that the site is auctioned this year if planning consent is secured for the site. If planning permission is refused, an auction in 2016 is preferred as this will allow sufficient time for purchaser due-diligence.
- 3.10 The sale will subject to a reserve agreed by the Director of Estates for the OPCC.

4. Summary

- 4.1 By November 2015 all due diligence will be completed for both sites and it is hoped that planning consent will be secured for Papworth.
- 4.2 It is proposed that Bottisham is entered into auction this year and that Papworth is auctioned at the earliest date following a successful application.
- 4.3 In the event that planning permission is not obtained for Papworth it is proposed that the site is auctioned in 2016 to allow purchasers to undertake their own due-diligence.

5 Recommendation

- 5.1 The Board is recommended to approve the freehold disposal of Bottisham and Papworth Police Station sites by auction at the earliest dates considered reasonable by the Director of Estates for the OPCC.
- 5.2 The Commissioner signs the Decision Notice to approve the freehold disposal of Bottisham and Papworth Police Station sites.

BIBLIOGRAPHY

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| Source Document | Cambridgeshire Constabulary Estate Management – Property Files |
| Contact Officers | Elly McKee Estates Management Surveyor, Cambridgeshire Constabulary Colin Luscombe, Director of Estates, Office of the Police and Crime Commissioner |



Cambridgeshire
Police & Crime
Commissioner

To: Business Coordination Board

From: Chief Executive

Date: 30 September 2015

PROPOSAL FOR FUNDING FOR TUSERV AND METIS DEVELOPMENTS

1. Purpose

1.1 The purpose of this report is to seek approval from the Business Coordination Board (“the Board”) for the approval of the following requests for funding for Cambridgeshire Constabulary (“the Constabulary”):

- £197k for tuServ development work
- £599k for further Metis Mobile Devices
- £15k for a vehicle-based solution for Metis

2. Recommendation

2.1 The Board is recommended to approve the request for funding below following approval at the Finance Sub Group (FSG) on 30 July 2015.

2.2 The Police and Crime Commissioner (“the Commissioner”) signs the Decision Notice to approve this capital spend.

3. TuServ Development Work

- 3.1 As part of the year-end Home Office Innovation Fund Grant (“the Grant”) claim process, all expenditure for Programme Metis and other Innovation Fund schemes have been fully analysed. This has allowed the expenditure rechargeable to Bedfordshire Police and Hertfordshire Constabulary to be identified and correctly accounted for, the technical allocation between revenue and capital expenditure to be reflected, and the correct funding for all lines of expenditure to be allocated. It was identified that Programme Metis required an additional £197k for 2014/15 for tuServ development work. This was approved at FSG on 30 July 2015.
- 3.2 It is proposed that the additional £197k for 2014/15 for tuServ development work will be financed from a Revenue Contribution to Capital Outlay from revenue savings made during the year.

4. Metis Mobile Devices

- 4.1 Expenditure by schemes funded, either in part or in full, by Grant has been fully analysed. The Grant conditions included a break-down of the maximum amount of Grant that could be used for individual workstreams, including the purchase of mobile devices. Purchases of mobile devices through Programme Metis in 2014/15, being the second year of the Grant allocation, exceeded the Constabulary’s share of the tri-force (Bedfordshire Police, the Constabulary, and Hertfordshire Constabulary (BCH)) Grant for this workstream by £599k, and this expenditure is required be financed from other resources.
- 4.2 It is proposed that the additional £599k of Metis expenditure will be financed by the additional receipts from vehicle sales and the increased vehicle usage charges to collaborated units, with the balance matched by a Revenue Contribution to Capital Outlay from revenue underspend.

5. Metis Mobile Working Group Vehicle Solution

- 5.1 With the delivery of around 1,800 personal issue laptops and slates/tablets a number of vehicle-based requirements have been identified in order to achieve the best use of the devices and supply the best service to the public. A universal vehicle solution is desired for a number of reasons which include cost, the variety of devices, the life-span of the devices and the time implementing large numbers of vehicle fits.
- 5.2 The intention is to align BCH vehicle solutions so the fleet can be more flexible and consolidate the equipment fitted. The request for funding relates to phone cradles, in-vehicle chargers and vehicle-based WiFi.
- 5.3 £61k is required to fund these vehicle-based requirements for Phase 2 of the project, which is to install the final build into all vehicles in the area, in order to fully evaluate the solution’s impact on efficiencies, quality of service, suitability and sustainability.
- 5.4 It is proposed that £15k of 2015/16 capital programme funding is utilised to allow the trial phase of the vehicle-based solution project to proceed.

6. Recommendation

- 6.1 The Board is recommended to approve the request for funding below, following approval at the Finance Sub Group (FSG) on 30 July 2015.
- 6.2 The Commissioner signs the Decision Notice to approve this capital spend.

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| Contact Officer | Josie Gowler, Director of Finance, Office of the Police and Crime Commissioner |
| Background Papers | <p>'Capital Provisional Outturn 2014/15', Finance Sub-Group, 30 July 2015</p> <p>'Metis Mobile Working Group Vehicle Solution Request for Funding', Finance Sub-Group, 30 July 2015</p> <p>'Approved minutes', Finance Sub-Group, 30 July 2015</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/The Commissioner's Work - The Police & Crime Commissioner for Cambridgeshire</p> |



Cambridgeshire
Police & Crime
Commissioner

To: Business Coordination Board

From: Chief Executive

Date: 04 June 2015

Police and Crime Plan – Objectives 3 and 4 Update

1. Purpose

- 1.1 The purpose of this report is to share with the Business Coordination Board (“the Board”) the draft update of Objective 3 – “Continue to Tackle Crime and Disorder” and Objective 4 – “Keeping People Safe” of the Police and Crime Commissioner’s (“the Commissioner’s”) Police and Crime Plan (“the Plan”).

2. Recommendation

- 2.1 The Board is recommended to approve the updated Plan (as set out at Appendix 1 and Appendix 2). This will then be submitted to the Police and Crime Panel for its consideration at its meeting on 17 June.

3. Background

- 3.1 The Commissioner has a statutory responsibility to produce a Police and Crime Plan and to keep it under review. Cambridgeshire’s initial Plan was published in March 2013 and has undergone several revisions to reflect operational developments and increased partnership working. It has also seen a move away from a focus solely on volume crime to one where victims and their vulnerability are placed at its centre. This approach is reflected in the updates to Objectives 3 and 4.

3.2 A framework for Objective 4 was shared with Board on December 17, 2014 and endorsed as the correct direction of travel.

4. **Objective 3 – Continue to Tackle Crime and Disorder**

4.1 As set out above at 3.1, there has been an increasing focus on responding to reported crime on the basis of threat, risk and harm, including the proactive identification of those who are vulnerable to becoming victims or offenders, ensuring a range of options are available. Prevention (demand management) is also increasingly high on the agenda.

4.2 In preparing for the arrival of the new BeNCH Community Rehabilitation Company (CRC), the 'BeNCH' (Bedfordshire, Northamptonshire, Cambridgeshire, Hertfordshire) Commissioners, working with their respective Chief Constables, have developed a reducing re-offending strategy. The content of this strategy was taken into consideration in reviewing the content of this section of the Plan.

4.3 The model of staged intervention has also influenced the development of the Plan. It is a three-tiered approach:

- strong and supportive communities;
- efficient and effective policing and criminal justice system; and
- tackling the most complex offenders effectively.

One of the core principles underpinning the approach is about strengthening pathways across different services.

4.4 The update to the Plan also reflects the changing nature of crime. The nature of large volume crime is changing as criminals continue to exploit technological advances. The Plan, therefore, acknowledges the development of Police cyber-crime capability.

4.5 The Commissioner's pledges remain relevant to this objective:

- **Anti-social behaviour** – The effects of anti-social behaviour can be far more wide reaching than other offences. It can damage the quality of life of a whole community. It must be systematically tackled.
- **Burglary** – All burglaries should be investigated by the police within an appropriate time of the offence taking place. We need to catch burglars. I will be monitoring burglary detection rates.
- **Drugs** – I am supporting work with partners to tackle drugs misuse and associated crimes.

5. **Objective 4 – Keeping People Safe**

5.1 The current policing and partnership landscape has changed since the Plan's initial creation. The revision has enabled new areas of focus to be properly reflected in the plan. This includes:

- the move from national to local commissioning of victims' services and the creation of a Constabulary-led Victims' Hub;

- the transfer of responsibility for victim-initiated restorative Justice to Police and Crime Commissioners;
- work to drive partnership working within the mental health agenda
- changes to the governance around domestic abuse;
- a greater awareness of child sexual exploitation and hate crime; and
- efforts to engage and inspire young people through the Volunteer Police Cadets, Youth Fund Awards and the Safer Schools work.

5.2 Since the last update to Objective 4 the Constabulary and OPCC have also signed up a number of joint strategic visions which now shape the work carried out by the Constabulary and its partners. These include:

- Support for Victims in Cambridgeshire (Inter-agency Victim Strategy)
- Developing Restorative Justice
- A Strategic Vision for Volunteering

5.3 The Commissioner’s pledges also remain relevant to this Objective:

- **Taking a preventative approach** – Prevention and early intervention is key with persistent offenders and troubled families.
- **Young people** – I am committed to supporting work with young people to divert them away from a life of crime.

6. Recommendation

6.1 The Board is recommended to approve the updated Plan (as set out at Appendix 1 and Appendix 2). This will then be submitted to the Police and Crime Panel for its consideration at its meeting on 17 June 2015.

BIBLIOGRAPHY

| Source Document(s) | |
|--------------------|--|
| | <p>Cambridgeshire Police & Crime Commissioner’s Police and Crime Plan 2013-16 http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/</p> <p>Agenda Item 5.0 - Update to Police and Crime Plan – Objective 4 ‘Keeping People Safe’, 17 December 2014</p> <p>Agenda Item 11.0 – Transforming Rehabilitation – Eastern Region’s Community Rehabilitation Company</p> |

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| Contact Officer(s) | Cristina Strood, Head of Policy and Performance, Office of the Police and Crime Commissioner Nicky Phillipson, Strategic Advisor, Office of the Police and Crime Commissioner |
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**Cambridgeshire
Police & Crime
Commissioner**

To: Business Coordination Board

From: Chief Executive

Date: 27 August 2015

POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT 2014/15

1. Purpose

- 1.1 The purpose of this report is to provide the Business Coordination Board ("the Board") with a copy of the Police and Crime Commissioner's ("the Commissioner") Annual Report for the period April 2014 to March 2015.

2. Recommendation

- 2.1 The Board is recommended to note the report attached at Appendix 1.

3. Background

- 3.1 The Police Reform and Social Responsibility Act 2011 requires the Commissioner to produce an Annual Report. This report must include the progress which has been made in meeting the objectives within the Commissioner's Police and Crime Plan.
- 3.2 As soon as practicable after producing an Annual Report the Commissioner must send it to the Police and Crime Panel ("the Panel"). Following any report or recommendations from the Panel, the Commissioner must publish the Annual Report. The Commissioner intends to present the Annual Report to the Panel's meeting on the 16th September 2015.

4. Content

4.1 The Commissioner's Annual Report for 2014/15 is more extensive than previous years. The reasoning for this is that it is intended to provide a comprehensive review of the work undertaken by Cambridgeshire Constabulary, the Commissioner and his office, the Office of the Police and Crime Commissioner, and the many initiatives under way, all of which deliver the objectives set out in the Commissioner's Police and Crime Plan.

4.2 The structure of the Annual Report is as follows

- 1 Foreword from the Commissioner
- 2 Introduction
- 3 Meeting Police and Crime Plan objectives
 - a. Maintain local police performance
 - b. Deliver policing within available budget
 - c. Reduce crime and disorder
 - d. Keeping people safe
 - e. Maintain the resilience of protective services

Appendix 1 – Independent Custody Visitor Annual Report

Appendix 2 – Finance and resources 2014/15

5. Recommendation

5.1 The Board is recommended to note the report attached at Appendix 1.

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| Source Document | Police and Crime Plan 2014/15 , Police and Crime Commissioner |
| Contact Officer | Charles Kitchin Director of Public Engagement and Communications, Office of Police and Crime Commissioner |