

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 7
22 JULY 2015	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

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SENIOR MANAGEMENT RESTRUCTURING – SERVICE DIRECTOR CITY SERVICES & COMMUNICATIONS – DETERMINATION OF SALARY

1. ORIGIN OF REPORT

- 1.1 This report follows the Employment Committee meeting on 12 February 2015 at which an appointment was made to the post of Service Director City Services & Communications
- 1.2 Employment Committee is requested to determine the applicable salary for the post. The exempt annex to this report contains the information required by Employment Committee to determine the salary.

2. REASONS FOR EXEMPTION

- 2.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

3. APPENDICES

- Appendix 1: Senior Management Pay Scale
- Appendix 2: Job Evaluation Data for the Post of Service Director – City Services & Communications
- Appendix 3: Job Description: Service Manager: Service Director: City Services & Communications
- Appendix 4: Guidance on Setting Senior Manager Salaries
- Appendix 5: Exempt Annex

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