

APPENDIX 1: SENIOR MANAGEMENT PAY SCALES wef 01/01/15

PAY BAND	POINT RANGE (HAY)	MEDIAN + 10 %	50th PERCENTILE (MEDIAN)	MEDIAN -10 %
Pay Band 1	1801 - 2140	£187,000	£170,000	£153,000
Pay Band 2	1508 - 1800	£155,240	£141,127	£127,014
Pay Band 3	1261 - 1507	£126,880	£115,345	£103,811
Pay Band 4	1056 - 1260	£104,500	£96,910	£87,210
Pay Band 5	880 - 1055	£91,938	£83,580	£75,222
Pay Band 6	735 - 879	£78,782	£71,619	£64,458
Pay Band 7	614 - 734	£66,640	£60,399	£54,360

This page is intentionally left blank