

## Appendix 2

### Summary of consultees responses

During the consultation period consultees were invited to respond to the paper entitled “Becoming a Commissioning Council – Proposals to change the Council’s Senior Management Structure.”

Summarised below are the common themes to support the conclusion of the consultation. Personal responses from the Chief Executive has been made to all those who responded and where questions have been asked or suggestions put these have been fully addressed.

- Significant support for the combined Corporate Director of People & Communities.
- Considerable support for the two new Service Director roles for Children and Adults and Communities in the People and Communities Directorate to strengthen the council’s strategic and operational capacity to lead these two service areas. It was suggested that these roles be the statutory Directors of Children’s Services and Adults Services respectively. However to do so would be against the government guidance concerning these roles as there is an expectation from both the DfE and the DOH that these roles report to the Chief Executive and are at 1<sup>st</sup> tier level.

Views were expressed that the role of Director of Public Health be a member of the Corporate Management Team and report to the Chief Executive. The proposals have been amended and this role will report directly to the Chief Executive. There was also a view that the commissioning and delivering functions based in the communities directorate should be removed from that directorate and placed under the direct control of the DPH. In the context of the restructure and unification of all commissioning in the council, it was not felt appropriate to split up commissioning activities or service provision as this would lose the benefit of commissioning and providing services in a holistic way.

- There was support for the Service Director: Commercial Operations and Communications. However it was suggested that the role be best called Service Director: City Services and Communications. This has been reflected in the proposals.
- A proposal for the role of Corporate Property officer to be reinstated and removed from the role Service Director: Education, Children’s Resources and Corporate Property as the latter role has substantial responsibilities. However the role of Service Director has sufficient management and professional capacity in officers which directly report to him for him to manage the span of responsibility for the Service Director role. A question was also raised concerning any conflict of interest between the responsibility for corporate property and the management of the new joint venture company. It is clear that there is no conflict as the responsibility for corporate property will sit in a different departments (i.e. Resources)

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