

CREATING OPPORTUNITIES AND TACKLING INEQUALITIES SCRUTINY COMMITTEE	Agenda Item No. 9
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Report of the Executive Director of Children's Services

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PERFORMANCE REPORT ON NEET / RAISING THE PARTICIPATION AGE

1. PURPOSE

- 1.1 The purpose of this report is to outline the latest data on those young people aged 16 to 19 not in Education, Employment or Training. The report will also report against the raising the participation age criteria and the requirement for all young people to participate in Education until 17.

2. RECOMMENDATIONS

- 2.1 The committee is asked to review the report and ask for areas of clarity or further information.

3. LINKS TO THE SUSTAINABLE COMMUNITY STRATEGY

- 3.1 Single Delivery Plan - Programme 1 – Creating jobs through growth and improved skills and education.

4. BACKGROUND

Not in Employment Education or Training (NEET)

- 4.1 Successive governments have had a real focus on reducing unemployment after the completion of compulsory schooling. Several high profile schemes have been developed to reduce the number of young people who are considered not in employment, education or training (NEETs) including initiatives such as –
- Connexions service for career advice
 - Local area agreements to reduce NEET (payment by results)
 - Education Maintenance Allowance which offered a means-tested weekly payment of up to £30 to young people continuing education past secondary school
 - A "September guarantee" that guaranteed all 16-year-old school leavers a suitable learning place in September which was later extended to 17-year-olds.
 - The "Young Person's Guarantee" offering a guaranteed job, training, or work experience to 18–24-year-olds who have been on Jobseeker's Allowance for six months.
- 4.2 All of these areas have helped to reduce numbers but there remains significant concern nationally around the levels of NEET. The definition NEET is a complex one but for the DfE data returned, a young person is considered to be in education or training if they
- are doing an apprenticeship;
 - are on a Government employment or training programme;
 - are working or studying towards a qualification;
 - have had job-related training or education in the last four weeks; or
 - are enrolled on an education course and are still attending or waiting for term to (re)start.

- 4.3 There is a complex system of adjustments that are undertaken to those not considered available for the labour market and these exclusions are shown in the later tables.

Raising the Participation Age (RPA)

- 4.3 The Education and Skills Act 2008 increased the minimum age at which young people can leave learning. From September 2013, young people they will be required to continue in education or training until the end of the academic year in which they turn 17, and from 2015 (i.e. current Year 10) until their 18th birthday.

- 4.4 Raising the Participation Age (RPA) does not mean young people have to stay on at school. Education will take place in a variety of settings and options include:
- full time education in a school, college or home education
 - work based learning such as an apprenticeship
 - part time education if a young person is employed, self-employed or volunteering for more than 20 hours a week.

- 4.5 Participation has not been enforced with the Government legislating to delay the introduction of enforcement processes against young people and their parents. Instead the onus is on providers and services to ensure high quality, attractive options and to support and motivate young people to participate.

- 4.6 RPA is very much a shared responsibility, with specific duties on key partners as follows:
- Schools (including academies) - to identify and support pupils at risk of disengagement, and share information with LAs on young people at risk not participating
 - The Local Authority - to secure sufficient suitable learning provision and provide targeted support for vulnerable young people including any who become NEET
 - Colleges and post 16 providers- to promote good attendance and notify the Local Authority when young people leave.

- 4.7 Peterborough has had in place a strategy for some time around RPA implementation which has 4 priority areas -

- Priority 1: Ensure effective communication. This includes how we will raise awareness of RPA with young people, parents/carers, professionals and employers, work to raise aspirations, embed RPA within the local skills and economic growth agenda, and establish robust governance arrangements.
- Priority 2: Ensure the right range and balance of provision. This includes work to improve attainment and achievement pre 16, as well as addressing issues around a broad, high quality post 16 offer and clear progression pathways. Employer engagement and the apprenticeship offer are key aspects here.
- Priority 3: Planning for and tracking transition. This includes how partners will work to prepare all young people for transition, secure access to impartial careers education, information, advice and guidance, improve retention post 16 and share information to support effective tracking of all 16-19 year olds.
- Priority 4: Support for vulnerable young people. This includes embedding the use of predictive risk profiling to identify those most at risk of non-participation and target appropriate support. Work to re-engage young people who become NEET and those who start employment with no training is also covered.

5. KEY ISSUES

Not in Employment, Education or Training (NEET)

- 5.1 The latest position on NEET is shown in the table over. The position relative to last year continues to show improvement and the number of not known remains low. Figures traditionally increase in August when courses end and young people are not yet enrolled on courses for September. However, the progress compared to last year shows significant impact of the work of the NEET team within the city.

Current Year 2014/15	Apr-14	May-14	Jun-14	Jul-14	Aug-14
Adjusted NEET	6.60%	6.10%	5.80%	6.20%	6.50%
In Learning	82.15%	82.42%	82.39%	81.77%	81.30%
Not Known	2.86%	3.05%	3.08%	3.49%	3.55%
Previous Year 2013/14**	Apr-13	May-13	Jun-13	Jul-13	Aug-13
Adjusted NEET	7.50%	7.61%	7.58%	7.60%	8.00%
In Learning	81.78%	81.27%	81.09%	80.73%	80.06%
Not Known	2.39%	2.28%	2.32%	2.44%	2.32%
Change	Apr-14	May-14	Jun-14	Jul-14	Aug-14
Adjusted NEET	-0.90%	-1.51%	-1.78%	-1.40%	-1.50%
In Learning	0.37%	1.15%	1.30%	1.04%	1.24%
Not Known	0.47%	0.77%	0.76%	1.05%	1.23%
Current Year Apr 2014 to Mar 2015	Feb to Apr	Mar to May	Apr to Jun	May to Jul	Jun to Aug
3 Month NEET rolling average	6.30%	6.37%	6.17%	6.03%	6.17%
Previous Year Feb 2013 to Mar 2014**	Feb to Apr	Mar to May	Apr to Jun	May to Jul	Jun to Aug
3 Month NEET rolling average	8.03%	7.89%	7.56%	7.60%	7.73%
2013/14 to 2014/15	Feb to Apr	Mar to May	Apr to Jun	May to Jul	Jun to Aug
3 Month NEET rolling average - change	-1.73%	-1.52%	-1.40%	-1.56%	-1.56%

- 5.2 In May, the final 2013 national statistics were published on NEET. This shows for the first time that Peterborough is below statistical neighbours and the gap to national has closed again.

NEET data – calculated 3 month average for November, December and January

Year	PCC Result	Statistic Neighbour Result	England Average
2010/11	9.40%	8.70%	6.60%
2011/12	8.60%	7.30%	6.10%
2012/13	7.40%	6.00%	5.80%
2013/14	6.70%	6.90%	5.30%

- 5.3 Peterborough continues to perform well in terms of knowing its cohort – achieving rates lower than both national and statistical neighbours.

Percentage of 16 to 18 year olds where there is unknown activity

Year	PCC Result	Statistic Neighbour Result	England Average
2010/11	2.70%	8.70%	6.60%
2011/12	3.20%	7.30%	6.10%
2012/13	5.40%	6.00%	5.80%
2013/14	3.00%	11.30%	9.20%

- 5.4 NEET remains a priority in the council and we continue to provide a series of interventions through the NEET team and other services within the Communities directorate. Key to their work is knowing the young people at risk and working with them to find suitable opportunities. Some of the key activities that have contributed to our success include –

- Policing Priorities - Youth in Localities team have changed the way street youth work is tasked to better respond to Policing Priorities – youth workers are now pooled to respond to locality-wide objectives rather than just ward areas, enabling a more flexible approach with the youth work response logged to enable effort and successes to be reported back via the Safer Neighbourhood Panels

- National Citizen Service - Sign up for summer National Citizen Service exceeded the reduced target of 70 following a concerted promotion effort in the past month with 81 young people taking part in the programme
- Looked After children - LAC engagement and participation now at forefront having been set as a performance review objective for all young people staff.
- Target wards - All NEET/RPA advisers now have individual responsibility for named 'target' wards with particularly high NEETs. They have monthly caseload reviews and are expected to develop a detailed knowledge of the entire NEET cohort in their area. In this way they are able to quickly match young people to opportunities when they arise. Details of the ward breakdown can be found in appendix 2.
- Outreach - An increased emphasis on Outreach work, calling on young people in their homes, with an average of 80 to 120 visits being carried out each month. This is allowing staff to build relationships with young people who are NEET and unwilling to attend group work sessions or other opportunities. These 'doorstep' sessions are particularly for signposting young people to very recent opportunities and overcoming obstacles e.g. offering support with transport.
- Work club - The 'work club' has been re-opened in the last 12 months. Based in the Youth Access Hub in City College, Brook Street and staffed by 2 members of the NEET team. Since it's re-launch in January 2014 the Work Club supported 46 young people to move from NEET to EET.
- Cross Keys Homes 'Moving Into Work' - The Moving into Work programme offers up to 10 young people the opportunity of a 6 month, paid work experience opportunity with Cross Keys Homes in a variety of roles every 6 months. At the end of the programme the young people are supported by the NEET team to apply for jobs and courses both in and out of the organisation.

Raising the Participation Age

- 5.5 The Education and Skills Act places additional duties on local authorities in relation to RPA:
- Promoting the effective participation of all 16 and 17 year old residents in your area; and
 - Making arrangements to identify young people resident in your area who are not participating.
- 5.6 The DfE target for participation is 92.0%. The current 3 month rolling average (at July) is 92.0%, and therefore we are currently meeting the target. Measurement against target will take place from November to January and in 2013 we achieved 94.6%.
- 5.7 Peterborough has made good progress towards RPA with 87.3% of 16 and 17 year olds in learning. This is the same as the national average, and slightly above the East of England average of 86.6%.
- 6. IMPLICATIONS**
- 6.1 There are no legal or financial implications to this report.
- 7. CONSULTATION**
- 7.1 None although key strategic developments outlined in the report have previously been shared in this committee and with the wider schools community.
- 8. NEXT STEPS**
- 8.1 The key issues outlined in this paper will be brought back to this committee if required.
- 9. BACKGROUND DOCUMENTS**
Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

9.1 None

10. APPENDICES

10.1 Appendix 1 – detailed breakdown of NEET statistics by month
Appendix 2 – Ward Breakdown of NEET figures – August 2014

Appendix 1 – detailed breakdown of NEET statistics by month

	Apr-14	May-14	Jun-14	Jul-14	Aug-14
COHORT TOTAL	6,785	6,779	6,779	6,797	6,796
EET TOTAL	6,148	6,163	6,185	6,151	6,127
<i>In education, post Year 11</i>	<i>4,979</i>	<i>4,971</i>	<i>4,967</i>	<i>4,960</i>	<i>4,941</i>
School Sixth Form	2,308	2,306	2,307	2,305	2,301
Sixth Form College	0	0	0	0	0
Further Education	2,100	2,097	2,093	2,090	2,076
Higher Education	546	546	546	546	545
Part time Education	17	15	14	11	11
Gap Year students	3	3	3	3	3
Full time Education - Other	5	4	4	5	5
Independent Specialist Provider	0	0	0	0	0
Employment	944	952	970	971	982
Apprenticeship	252	252	248	252	253
Employment combined with accredited training/part time study	126	131	129	134	135
Employment without training	273	280	294	291	292
Employment with non-accredited training training	252	256	268	272	273
Temporary employment	7	6	7	6	9
Part Time Employment	34	27	24	16	20
Self Employment	0	0	0	0	0
Self Employment combined with part time study	0	0	0	0	0
Working not for reward combined with part time study	0	0	0	0	0
Training	225	240	248	220	204
EFA funded Work Based Learning	177	176	165	162	153
Other training (eg, private training organisations)	1	1	1	1	1
Training delivered through the Work Programme	10	12	22	18	16
Traineeships	23	22	19	10	8
Supported Internship	0	0	0	0	0
Re-engagement Provision	14	29	41	29	26
NEET GROUP	435	401	379	403	424
Available to labour market	308	271	250	269	288
Working not for reward	8	8	8	9	8
Not yet ready for work or learning	7	6	9	9	10
Start Date agreed	6	6	7	20	35
Seeking employment, education or training	287	251	226	231	235
Not available to labour market	127	130	129	134	136
Young carers	4	6	4	4	5
Teenage parents	77	80	86	88	87
Illness	27	28	24	26	26
Pregnancy	10	8	7	8	11
Religious grounds	0	0	0	0	0
Unlikely to be economically active	4	4	4	4	4
Other reason	5	4	4	4	3
Other (not EET or NEET)	8	8	6	6	4
Custody	8	8	6	6	4
Refugees/Asylum Seekers	0	0	0	0	0
Current Situation Not Known	194	207	209	237	241
Current Situation Not Known	3	3	0	0	0
Cannot be Contacted	168	168	168	178	188
Refused to disclose activity	6	6	8	9	10
Currency Expired - EET	17	30	33	50	43
Currency Expired - Other	0	0	0	0	0
Percentages	Apr-14	May-14	Jun-14	Jul-14	Aug-14
Calculated NEET	6.60%	6.10%	5.77%	6.14%	6.47%
Adjusted NEET 2014-15	6.60%	6.10%	5.80%	6.20%	6.50%
EET	90.61%	90.91%	91.24%	90.50%	90.16%
In Learning 2014-15	82.15%	82.42%	82.39%	81.77%	81.30%
Not Known 2014-15	2.86%	3.05%	3.08%	3.49%	3.55%

Appendix 2 – Ward Breakdown of NEET figures – August 2014

	Central	Dogsthorpe	East	North	Park	Barnack	Bretton North	Bretton South
COHORT TOTAL	523	357	401	169	448	96	369	134
EET TOTAL	444	313	369	155	403	92	328	123
<i>In education, post Year 11</i>	<i>363</i>	<i>257</i>	<i>303</i>	<i>120</i>	<i>347</i>	<i>80</i>	<i>245</i>	<i>101</i>
School Sixth Form	175	86	112	48	190	35	104	43
Sixth Form College	0	0	0	0	0	0	0	0
Further Education	158	148	164	62	113	32	116	44
Higher Education	29	23	26	10	40	12	24	14
Part time Education	1	0	1	0	2	1	1	0
Gap Year students	0	0	0	0	0	0	0	0
Other Post 16 Education	0	0	0	0	2	0	0	0
<i>Employment</i>	<i>60</i>	<i>44</i>	<i>51</i>	<i>32</i>	<i>44</i>	<i>11</i>	<i>57</i>	<i>18</i>
Apprenticeship	7	13	16	5	13	2	17	4
Employment combined with accredited training/part time study	3	6	5	2	6	0	6	3
Employment without training	20	12	14	9	11	5	20	8
Employment with non-accredited training training	29	13	15	15	12	3	14	3
Temporary employment	1	0	0	0	0	0	0	0
Part Time Employment	0	0	1	1	2	1	0	0
Self Employment	0	0	0	0	0	0	0	0
Self Employment combined with part time study	0	0	0	0	0	0	0	0
Working not for reward combined with part time study	0	0	0	0	0	0	0	0
<i>Training</i>	<i>21</i>	<i>12</i>	<i>15</i>	<i>3</i>	<i>12</i>	<i>1</i>	<i>26</i>	<i>4</i>
EFA funded Work Based Learning	16	9	13	1	4	1	14	4
Other training (eg, private training organisations)	0	0	0	0	1	0	0	0
Training delivered through the Work Programme	4	1	0	2	3	0	3	0
Traineeships	1	1	0	0	1	0	3	0
Re-engagement Provision	0	1	2	0	3	0	6	0
NEET GROUP	37	34	23	10	36	1	32	8
<i>Available to labour market</i>	<i>29</i>	<i>23</i>	<i>13</i>	<i>8</i>	<i>18</i>	<i>1</i>	<i>21</i>	<i>7</i>
Working not for reward	2	0	0	0	0	0	0	0
Not yet ready for work or learning	2	0	0	0	0	0	2	0
Start Date agreed	3	4	2	1	3	0	4	2
Seeking employment, education or training	22	19	11	7	15	1	15	5
<i>Not available to labour market</i>	<i>8</i>	<i>11</i>	<i>10</i>	<i>2</i>	<i>18</i>	<i>0</i>	<i>11</i>	<i>1</i>
Young carers	1	0	0	0	0	0	0	0
Teenage parents	5	6	7	2	11	0	7	1
Illness	1	5	1	0	3	0	2	0
Pregnancy	0	0	2	0	1	0	1	0
Religious grounds	0	0	0	0	0	0	0	0
Unlikely to be economically active	0	0	0	0	2	0	1	0
Other reason	1	0	0	0	1	0	0	0
Other (not EET or NEET)	0	0	0	0	0	0	0	0
Custody	0	0	0	0	0	0	0	0
Refugees/Asylum Seekers	0	0	0	0	0	0	0	0
Current Situation Not Known	42	10	9	4	9	3	9	3
Current Situation Not Known	0	0	0	0	0	0	0	0
Cannot be Contacted	32	4	5	3	8	3	5	2
Refused to disclose activity	3	1	0	1	0	0	2	0
Currency Expired - EET	7	5	4	0	1	0	2	1
Currency Expired - Other	0	0	0	0	0	0	0	0
Percentages								
Calculated NEET	7.69%	9.80%	5.87%	6.06%	8.20%	1.08%	8.89%	6.11%
EET	84.89%	87.68%	92.02%	91.72%	89.96%	95.83%	88.89%	91.79%
In Learning	75.33%	80.67%	84.54%	76.92%	84.38%	86.46%	79.67%	83.58%
Not Known	8.03%	2.80%	2.24%	2.37%	2.01%	3.13%	2.44%	2.24%

	Eye & Thorney	Ginton & Wittering	Newborough	Northborough	Paston	Ravensthorpe	Walton	Werrington North
COHORT TOTAL	239	208	107	85	331	296	197	302
EET TOTAL	221	202	104	82	299	268	184	282
<i>In education, post Year 11</i>	<i>163</i>	<i>166</i>	<i>82</i>	<i>70</i>	<i>232</i>	<i>215</i>	<i>147</i>	<i>235</i>
School Sixth Form	52	76	37	30	114	89	87	137
Sixth Form College	0	0	0	0	0	0	0	0
Further Education	97	75	32	27	98	107	47	69
Higher Education	14	15	12	13	18	16	13	28
Part time Education	0	0	0	0	1	1	0	0
Gap Year students	0	0	1	0	1	0	0	1
Other Post 16 Education	0	0	0	0	0	2	0	0
<i>Employment</i>	<i>52</i>	<i>34</i>	<i>20</i>	<i>12</i>	<i>57</i>	<i>44</i>	<i>35</i>	<i>43</i>
Apprenticeship	5	8	6	4	11	10	9	16
Employment combined with accredited training/part time study	9	5	2	2	10	5	5	5
Employment without training	23	10	6	2	24	18	12	12
Employment with non-accredited training training	15	10	5	4	8	10	7	10
Temporary employment	0	0	1	0	1	0	1	0
Part Time Employment	0	1	0	0	3	1	1	0
Self Employment	0	0	0	0	0	0	0	0
Self Employment combined with part time study	0	0	0	0	0	0	0	0
Working not for reward combined with part time study	0	0	0	0	0	0	0	0
<i>Training</i>	<i>6</i>	<i>2</i>	<i>2</i>	<i>0</i>	<i>10</i>	<i>9</i>	<i>2</i>	<i>4</i>
EFA funded Work Based Learning	5	2	1	0	7	7	2	3
Other training (eg, private training organisations)	0	0	0	0	0	0	0	0
Training delivered through the Work Programme	0	0	0	0	0	0	0	0
Traineeships	0	0	0	0	1	0	0	0
Re-engagement Provision	1	0	1	0	2	2	0	1
NEET GROUP	10	2	2	1	22	15	10	15
<i>Available to labour market</i>	<i>5</i>	<i>1</i>	<i>2</i>	<i>1</i>	<i>15</i>	<i>8</i>	<i>5</i>	<i>9</i>
Working not for reward	0	0	1	0	0	0	0	1
Not yet ready for work or learning	0	0	0	0	0	0	0	1
Start Date agreed	1	1	0	0	4	1	0	1
Seeking employment, education or training	4	0	1	1	11	7	5	6
<i>Not available to labour market</i>	<i>5</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>7</i>	<i>7</i>	<i>5</i>	<i>6</i>
Young carers	0	0	0	0	1	0	0	0
Teenage parents	4	0	0	0	2	6	4	3
Illness	0	0	0	0	3	0	1	2
Pregnancy	0	0	0	0	1	1	0	1
Religious grounds	0	0	0	0	0	0	0	0
Unlikely to be economically active	1	0	0	0	0	0	0	0
Other reason	0	1	0	0	0	0	0	0
Other (not EET or NEET)	0	0	0	0	1	3	0	0
Custody	0	0	0	0	1	3	0	0
Refugees/Asylum Seekers	0	0	0	0	0	0	0	0
Current Situation Not Known	8	4	1	2	9	10	3	5
Current Situation Not Known	0	0	0	0	0	0	0	0
Cannot be Contacted	5	4	1	1	7	9	1	5
Refused to disclose activity	0	0	0	0	1	0	0	0
Currency Expired - EET	3	0	0	1	1	1	2	0
Currency Expired - Other	0	0	0	0	0	0	0	0
Percentages								
Calculated NEET	4.33%	0.98%	1.89%	1.20%	6.83%	5.24%	5.15%	5.05%
EET	92.47%	97.12%	97.20%	96.47%	90.33%	90.54%	93.40%	93.38%
In Learning	76.57%	87.02%	85.05%	89.41%	79.15%	80.74%	82.74%	85.76%
Not Known	3.35%	1.92%	0.93%	2.35%	2.72%	3.38%	1.52%	1.66%

	Werrington South	West	Fletton & Woodston	Orton Longueville	Orton Waterville	Orton with Hampton	Stanground Central	Stanground East	Unmatched
COHORT TOTAL	197	335	279	427	270	525	308	113	80
EET TOTAL	194	316	249	367	248	491	279	98	16
<i>In education, post Year 11</i>	148	280	196	292	208	397	207	79	8
School Sixth Form	83	159	90	108	93	204	105	41	3
Sixth Form College	0	0	0	0	0	0	0	0	0
Further Education	38	69	85	155	75	143	85	32	5
Higher Education	27	51	20	29	40	49	16	6	0
Part time Education	0	1	1	0	0	0	1	0	0
Gap Year students	0	0	0	0	0	0	0	0	0
Other Post 16 Education	0	0	0	0	0	1	0	0	0
<i>Employment</i>	41	31	41	57	35	77	63	18	5
Apprenticeship	9	9	11	13	10	27	21	6	1
Employment combined with accredited training/part time study	8	8	5	6	7	16	9	2	0
Employment without training	18	9	9	11	7	11	14	5	2
Employment with non-accredited training training	5	5	14	23	9	22	16	5	1
Temporary employment	1	0	0	1	1	1	1	0	0
Part Time Employment	0	0	2	3	1	0	2	0	1
Self Employment	0	0	0	0	0	0	0	0	0
Self Employment combined with part time study	0	0	0	0	0	0	0	0	0
Working not for reward combined with part time study	0	0	0	0	0	0	0	0	0
<i>Training</i>	5	5	12	18	5	17	9	1	3
EFA funded Work Based Learning	5	5	9	16	5	12	8	1	3
Other training (eg, private training organisations)	0	0	0	0	0	0	0	0	0
Training delivered through the Work Programme	0	0	1	0	0	1	1	0	0
Traineeships	0	0	0	0	0	1	0	0	0
Re-engagement Provision	0	0	2	2	0	3	0	0	0
NEET GROUP	2	7	25	41	15	26	26	14	10
<i>Available to labour market</i>	2	4	21	30	12	16	17	11	9
Working not for reward	1	0	0	1	1	1	0	0	0
Not yet ready for work or learning	0	0	2	2	0	0	1	0	0
Start Date agreed	0	2	1	2	0	0	1	2	0
Seeking employment, education or training	1	2	18	25	11	15	15	9	9
<i>Not available to labour market</i>	0	3	4	11	3	10	9	3	1
Young carers	0	0	0	2	0	0	1	0	0
Teenage parents	0	2	4	4	1	8	6	3	1
Illness	0	1	0	3	2	2	0	0	0
Pregnancy	0	0	0	2	0	0	2	0	0
Religious grounds	0	0	0	0	0	0	0	0	0
Unlikely to be economically active	0	0	0	0	0	0	0	0	0
Other reason	0	0	0	0	0	0	0	0	0
Other (not EET or NEET)	0	0	0	0	0	0	0	0	0
Custody	0	0	0	0	0	0	0	0	0
Refugees/Asylum Seekers	0	0	0	0	0	0	0	0	0
Current Situation Not Known	1	12	5	19	7	8	3	1	54
Current Situation Not Known	0	0	0	0	0	0	0	0	0
Cannot be Contacted	1	9	5	12	4	5	2	1	54
Refused to disclose activity	0	0	0	1	1	0	0	0	0
Currency Expired - EET	0	3	0	6	2	3	1	0	0
Currency Expired - Other	0	0	0	0	0	0	0	0	0
Percentages									
Calculated NEET	1.02%	2.17%	9.12%	10.05%	5.70%	5.03%	8.52%	12.50%	38.46%
EET	98.48%	94.33%	89.25%	85.95%	91.85%	93.52%	90.58%	86.73%	20.00%
In Learning	86.29%	90.15%	80.29%	77.05%	85.19%	87.05%	79.87%	77.88%	15.00%
Not Known	0.51%	3.58%	1.79%	4.45%	2.59%	1.52%	0.97%	0.88%	67.50%

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