



Application form

Independent Member of the Cambridgeshire Police and Crime Panel

Please write in black ink or type.

Please do not include a CV or other information.

Please return this completed application form by 5pm Friday 22nd August either:

- by email to sarah.swift@peterborough.gov.uk, or
- by post to:

Sarah Swift
Communities and Targeted Services
Peterborough City Council
4th Floor
Bayard Place
Peterborough
PE1 1HZ

1. Personal details

The information in this section will not form part of the shortlisting process and will be separated from your application form upon receipt.

Title (Mr/Mrs/Ms etc)

Name in full (please also give any other names by which you have been known)

Permanent home address

How long have you lived at this address?

If less than five years at this address, please give details of your previous address(es)

Daytime telephone number	Evening telephone number

Mobile telephone number	Email address

Date of birth

<p>Please say whether there is any special provision, equipment or assistance we can provide to help you attend an interview</p>

<p>References: Please give details of two people, not related to you, who have agreed to be contacted by us about your application. It would be helpful if one referee was familiar with your community activities. We intend to take up references for shortlisted candidates prior to interview. If you do not wish us to contact your referees at that stage then please indicate this clearly.</p>			
Name		Name	
Address		Address	
Tel No:		Tel No:	
Email:		Email:	
Position:		Position:	

Please sign and date this form

<p>I declare that the information I have given is true and complete.</p>
<p>Signed Date</p>

2. Equality monitoring questions

The information in this section will not form part of the recruitment process and will be separated from your application form upon receipt. The information provided will be used for monitoring purposes and to help us to develop our policies and practice. The information provided will be treated confidentially and be subject to the provisions under current equality and data protection legislation. You do not have to answer these questions. However, by answering the questions you will help us to make sure that our recruitment is fair and accessible to everyone.

• Gender

What is your gender? Male Female

• Age

Which age category are you in?

- 18-19 20-29 30-39 40-49
 50-64 65-74 75-84 85 +

• Disability

Do you consider yourself to be a disabled person or to have a long-term, limiting condition? Yes No

• Ethnicity

What is your ethnic group? Please choose one section from A – E, and then tick one box to best describe your ethnic group or background.

A White

- English / Welsh / Scottish / Northern Irish / British
 Irish
 Gypsy or Irish Traveller
 Any other White background, please write in

B Mixed / multiple ethnic groups

- White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed / multiple ethnic background, please write in

C Asian

- Pakistani
 Bangladeshi
 Indian
 Chinese
 Any other Asian background, please write in

D Black / African / Caribbean / Black British

- African
 Caribbean
 Any other Black / African / Caribbean background, please write in

E Other ethnic group

- Arab
 Any other ethnic group, please write in

3. Personal history

What is your current employment status and occupation, if any?

Please give details of part-time and full-time employment, voluntary work, career breaks and any other work you do or have done in the local community. If you do not live in Cambridgeshire and/or have not done so during the past 12 months please include the main location of your work if this is different from your employer's address.

Name and address of organisation	Dates position held (from/to)	Positions held and nature of responsibility

APPENDIX 2

Please give details of any involvement in local community activities not already mentioned above

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Please list any academic, professional and/or vocational qualifications	Date obtained

4. Required competencies, personal skills and qualities

Please give brief examples to demonstrate how you meet the following competencies	
<p>1. The ability to think strategically To have breadth of vision – to rise above detail, and to see problems and issues from a wider, forward-looking perspective – and to make appropriate linkages.</p>	
<p>2. The ability to make good judgements To take a balanced, open-minded and objective approach – for example, in evaluating the priorities of the police and crime commissioner, assessing candidates for top level appointments or considering complaints against the police and crime commissioner.</p>	
<p>3. The ability to be open to change To be able to challenge accepted views constructively without becoming confrontational, and to recognise and respond positively to the need for change.</p>	
<p>4. The ability to scrutinise and challenge To be able to rigorously scrutinise and challenge constructively, using appropriate data, evidence and resources.</p>	
<p>5. The ability to be analytical To interpret and question complex written material – including financial and statistical information and other data such as performance measures – and identify the salient points.</p>	
<p>6. The ability to communicate effectively To be able to communicate effectively both verbally and in writing – and to interact positively with other members of the Panel, the police and crime commissioner, and the public.</p>	

APPENDIX 2

Please give brief examples to demonstrate the extent to which you possess the following personal skills and qualities	
<p>1. Team working The ability to play an effective role in meetings through listening, persuading and showing respect for the views of others.</p>	
<p>2. Self-confidence The skill to challenge accepted views constructively without becoming confrontational.</p>	
<p>3. Enthusiasm and drive The ability to be proactive in seeking out learning and developmental opportunities to enhance knowledge and understanding (for example, on financial matters and statutory requirements).</p>	
<p>4. Respect for others The capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference.</p>	
<p>5. Integrity The necessity to embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all.</p>	
<p>6. Decisiveness The ability to show resilience even in challenging circumstances, remaining calm and confident and able to make difficult decisions.</p>	

Please give details of your experience (in a paid or unpaid role) in community safety, victim support, criminal justice and related issues

5. Why do you want to be a co-opted independent member?

Please say why you are interested in becoming a co-opted independent member of the Cambridgeshire Police and Crime Panel

6. Other information

If you are employed, is your employer willing release you to carry out the duties of a co-opted independent member of the Cambridgeshire Police and Crime Panel?

Do you hold, or have recently held, any of the following positions?

- A member of the civilian staff of the Cambridgeshire police force
- A Member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
- A Member of any of the County, District or Unitary councils in Cambridgeshire
- A police officer

If yes, please give details.

Is there anything in your private or working life, or in your past, or, to your knowledge, in that of any member of your family or close friends, which, if it became generally known, might bring you or the Cambridgeshire Police and Crime Panel into disrepute, or call into question your integrity, authority or standing as a member of the Panel?

If yes, please give details.