

EMPLOYMENT COMMITTEE

THURSDAY 5 SEPTEMBER 2024
5.00 PM

Bourges/Viersen Rooms - Town Hall

AGENDA

Page No

1. Apologies for Absence

2. Declarations of Interest

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. Minutes of the Meeting Held on: 3 - 6

11 March 2024
10 April 2024 (Extraordinary Meeting)

4. Equalities Monitoring Report 7 - 16

5. Gender Pay Gap Results 17 - 26

6. Service Integration following transfer in of services previously provided by Serco 27 - 30

7. Exclusion of the Public and Press

To resolve that the press and public may be excluded from the meeting for Item 8, Updates to Contractual HR Policies, on the grounds that the report and appendices contain exempt information under Paragraphs 1, 2 and 4 of Part 1 Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed as it contains information relating to individuals or the possible identification of individuals as well as contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority.

8. Updates to Contractual HR Policies 31 - 62



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<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

Committee Members:

Councillors: Allen (Chair), A Jones (Vice Chair), D Jones, A Bond, Boyce, Hiller and Jamil

Substitutes: Councillors Ayres, Hillier, Qayyum and Wiggin

Further information about this meeting can be obtained from Matt Makin on telephone 01733 384641 or by email – matt.makin@peterborough.gov.uk