

**MINUTES OF THE EMPLOYMENT COMMITTEE MEETING
HELD AT 9:30AM ON MONDAY 11 MARCH 2024
IN THE BOURGES/VIERSEN ROOMS, TOWN HALL, PETERBOROUGH**

*To be read in conjunction with the agenda for the meeting at
[Agenda for Employment Committee 11 March 2024](#)*

Committee Members Present:

Councillors A Jones (Chair), Jamil (Vice Chair), S Allen, Ayres, Coles, M Farooq and Wiggin

Also Present:

Councillor John Howard in attendance as Deputy Leader of the Council and Cabinet Member for Corporate Governance and Finance.

Officers Present:

Adesuwa Omoregie (Interim Director of Legal and Governance and Monitoring Officer)
Sarah Spendelow (Head of Human Resources)

24. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Cereste and Rush. Councillors Ayres and Mohammed Farooq were in attendance as substitutes.

25. DECLARATIONS OF INTEREST

There were no declarations of interest received from Members.

26. MINUTES OF THE MEETING HELD ON 18 JANUARY 2024

RESOLVED that the minutes of the meeting held on 18 January 2024 be agreed as a true and accurate record.

27. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting during consideration of the **exempt** (not for publication) Appendices to Items 7 and 8 on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 4 to Part 1 to Schedule 12A, as amended, of the Local Government Act 1972.

28. GENDER PAY GAP RESULTS

RESOLVED to note:

1. The results of the gender pay gap calculations of 31 March 2023 that must be reported on the gender pay gap portal by 30 March 2024 and published on the Council's website.
2. The results of the ethnicity pay gap calculations as of 31 March 2023, which will be published on the Council's website.

29. ANNUAL EQUALITY MONITORING REPORT

RESOLVED to note the results of the Annual Equality Monitoring Report.

30. THE SHARED SERVICE ARRANGEMENTS AND PROPOSED LEADERSHIP STRUCTURE FOR THE PUBLIC HEALTH DIRECTORATE

RESOLVED to approve the implementation of the separation recommendations in respect of the shared service arrangements between Peterborough City Council (PCC) and Cambridgeshire County Council (CCC) for the Public Health Directorate.

31. APPOINTMENT TO THE DIRECTOR OF LEGAL AND GOVERNANCE (MONITORING OFFICER) AND DETERMINATION OF SALARY

RESOLVED to appoint Neil McArthur as the Director of Legal and Governance (Monitoring Officer) and determined the salary in line with the required Hay Band.

Chair
End 12:01pm