



Cambridgeshire Police and Crime Panel  
c/o Legal and Governance  
Town Hall  
Peterborough  
PE1 1HF

Darryl Preston  
Cambridgeshire Police and Crime Commissioner  
P O Box 688  
PE29 9LA

6 November 2023

Dear Commissioner

### **Confirmation Hearing outcome**

I am writing to inform you of the outcome of the Confirmation Hearing to consider the appointment of Philip Trussell to the position of Chief Finance Officer in accordance with Schedule 1 of Paragraph 5 of the Police Reform and Social Responsibility Act 2011.

The hearing was held at **10:30am on Monday 6 November 2023** at the **Town Hall, Bridge Street, Peterborough.**

The recommendation from the Police and Crime Panel is that the appointment of Philip Trussell is approved.

A report giving a summary of this decision is attached.

Yours sincerely

*Claire George*

Claire George  
Chairman Cambridgeshire Police and Crime Panel



## **DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING**

**Position:** Chief Finance Officer

**Candidate:** Philip Trussell

**Date of Notification:** 19 October 2023

**Date of Confirmation Hearing:** 6 November 2023

**Date of Report:** 6 November 2023

### **Guidance**

This report gives the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint Philip Trussell to the position of Chief Finance Officer.

### **Hearing**

During the Confirmation Hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

### **Decision**

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel unilaterally recommends that Mr Trussell is accepted for the position.

### **Reasons for the decision**

The Panel determined that at the Confirmation Hearing it was clear that that Mr Trussell satisfied the requirements of the Chief Finance Officer post, understood the budgetary constraints within the role and the need for good financial management and planning. Mr Trussell is suitably qualified, including being a professionally qualified accountant and has significant experience of senior positions and providing advice to chief officers in his previous employment which are appropriate for the new role.

### **Recommendation of the Panel**

Whilst the Panel has confidence that Mr Trussell will be able to transfer his skills and experience so that he is effective as the Commissioner's Section 151 Officer, Members note that Mr Trussell was employed previously at a water company. The Panel therefore recommends that he is provided with a robust training programme that is relevant to this role at the commencement of his employment.

This report is sent to the Police and Crime Commissioner, the proposed candidate and is also published onto the host Authority's website ([Peterborough City Council - Cambridgeshire Police and Crime Panel](#)).

### **Terms of Reference**

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area.

Under the Act, a principal role for the new panels will be to conduct hearings for certain senior staff including chief constable, before they are confirmed in their posts.

*Claire George*

**Claire George**  
**Chairman of the Cambridgeshire Police and Crime Panel**

**Date 6 November 2023**