

EMPLOYMENT COMMITTEE

THURSDAY 26 JANUARY 2023
1.00 PM

Bourges/Viersen Room - Town Hall

AGENDA

Page No

1. **Apologies for Absence**
2. **Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. **Exclusion of the Public and Press**

To resolve that the press and public be excluded from the meeting on Item 4, Appointment to Deputy Chief Officers and Determination of Salary on the grounds that the item contains exempt information under Paragraph 1, 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (Information relating to an individual and negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority).

4. **Appointment to Deputy Chief Officers and Determination of Salary** 3 - 4



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responsibility will be assumed by the Committee Chair. In the event of a continuous alarm sounding remain seated and await instruction from the duty Beadle

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<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

Committee Members:

Councillors: M Jamil (Chair), W Fitzgerald, Wiggan, Allen, Tyler, Jones (Vice Chairman) and Coles

Substitutes: Councillors: Hogg and Hemraj

Further information about this meeting can be obtained from Dan Kalley on telephone 01733 296334 or by email – daniel.kalley@peterborough.gov.uk

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| EMPLOYMENT COMMITTEE | AGENDA ITEM No. 4 |
| 26 JANUARY 2023 | PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972. |

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|--------------------------------|--|------|
| Report of: | Cecile Booth, Executive Director Corporate Services and s151 Officer | |
| Cabinet Member(s) responsible: | Cllr Coles, Cabinet Member for Finance and Corporate Governance | |
| Contact Officer: | Cecilie Booth | Tel. |

APPOINTMENT TO DEPUTY CHIEF OFFICERS AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

- 1.1 This report is submitted to the Committee following the need to recruit two Deputy Chief Offer roles:

Service Director Corporate Finance and Deputy s151 Officer
Service Director Financial Management and Deputy s151 Officer

2. PURPOSE AND REASON FOR REPORT

- 2.1 Employment Committee are requested to interview and consider an appointment from an initial recruitment and selection process undertaken with the support of a search and selection agency.

If Employment Committee determine that a candidate is appropriate for each role, Employment Committee are also requested to consider the appropriate salary determination within the Council's senior manager Hay pay structure.

- 2.2 This report is for the Committee to consider under Peterborough City Council's Constitution, Officer Employment Procedures Rules: Part 4, section 9:

5. APPOINTMENT OF DEPUTY CHIEF OFFICERS

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraphs 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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