

## EMPLOYMENT COMMITTEE

FRIDAY 18 DECEMBER 2020

9.30 AM

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### AGENDA

Page No

1. **Apologies for Absence**
2. **Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. **Exclusion of the Public and Press**

To resolve that the press and public be excluded from the meeting on Item 4, Appointment of Assistant Director Growth and Regeneration on the grounds that the items contains exempt information under Paragraph 1, 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (Information relating to an individual and negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority).

4. **Appointment to the position of Assistant Director Growth and Regeneration** 3 - 4

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<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

Committee Members:

Councillors: J Holdich (Vice Chairman), M Jamil, Hemraj, W Fitzgerald, R Brown (Chairman),  
Yurgutene and Wiggin

Substitutes: Councillors: Hogg, Iqbal, Hussain and J Goodwin

Further information about this meeting can be obtained from Dan Kalley on telephone 01733  
296334 or by email – [daniel.kalley@peterborough.gov.uk](mailto:daniel.kalley@peterborough.gov.uk)

<b>EMPLOYMENT COMMITTEE</b>	AGENDA ITEM No. 4
<b>18 DECEMBER 2020</b>	<b>PUBLIC REPORT</b> <b>This report contains an exempt Annex, not for publication, by virtue of Paragraph 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972.</b>

Cabinet Member responsible:	Councillor Hiller	
Contact Officer:	Steve Cox, Shared Executive Director Place and Economy	Tel: 01223 715660

## **APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR GROWTH AND REGENERATION & DETERMINATION OF SALARY**

### **1. ORIGIN OF REPORT**

- 1.1 This report arises following the appointment of the Shared Executive Director Place & Economy in 2019. Since appointment, consideration has been given to the management structure that sits below this post.
- 1.2 The exempt annex to this report contains the information required by Employment Committee to determine the appointment.

### **2. PURPOSE AND REASON FOR REPORT**

- 2.1 On 25th August 2020 the Shared Executive Director Place and Economy, shared the proposed job description and remuneration band for a new post of Shared Assistant Director Growth and Regeneration with this committee.
- 2.2 Following interviews by PCC's Employment Committee and Cambridgeshire County Council's (CCC) Staffing & Appeals Committee on 27<sup>th</sup> November, it was decided that an appointment to a shared role could not be made, however it was decided to recruit to the same role but with a Peterborough only remit.
- 2.3 As this is a deputy chief officer post; the purpose of this report is to request Employment Committee to interview and consider appointing a candidate from a further recruitment and selection process undertaken by the Shared Executive Director Place and Economy.
- 2.4 If Employment Committee determine that a candidate is appropriate for the role, Employment Committee are subsequently requested to consider the appropriate salary determination within the Council's senior manager pay structure.
- 2.5 This report is for the Committee to consider under its Terms of Reference:
  - part 4 Delegations, section 9 clause 5.1: "the Employment Committee will approve the appointment of Chief Officers and Deputy Chief Officers provided that the Committee includes at least one Cabinet Member."
  - part 3 Delegations, section 2.3.2.6: "to promote and pursue a policy of equal opportunities in employment."

### **3. REASONS FOR EXEMPTION**

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 1, and 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to an individual, information which is likely to reveal the identity of an individual and information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.