

**RECORD OF OUTCOMES OF THE COUNCIL MEETING  
HELD WEDNESDAY 21 OCTOBER 2020, VIRTUALLY**

**THE MAYOR – COUNCILLOR GUL NAWAZ**

**Present:**

Councillors Ali, Allen, Ash, Ayres, Barkham, Bashir, Bisby, Andrew Bond, Sandra Bond, Brown, Burbage, Casey, Cereste, Coles, Day, Dowson, Ellis, Farooq, Fitzgerald, Fower, John Fox, Judy Fox, Harper, Haynes, Hemraj, Hiller, Hogg, Holdich, Howard, Howell, Hussain, Amjad Iqbal, Azher Iqbal, Jamil, Jones, Joseph, Lamb, Lane, Lillis, Murphy, Nadeem, Gul Nawaz, Shaz Nawaz, Over, Qayyum, Robinson, Rush, Sandford, Seaton, Shaheed, Simons, Skibsted, Warren, Walsh, Wiggin, Yasin, Yurgutene

**Motion without Notice**

A vote was taken on a motion without notice from Councillor Sandford to the temporary standing order arrangements that required virtual meetings to end following three hours, and to revert this to the traditional four hours (26 voted in favour, 28 voted against, 0 abstained from voting).

The motion was **DEFEATED**.

**9(a) Audit Committee Recommendation – Annual Audit Committee Report**

A vote was taken and Council **RESOLVED** (unanimous) to approve the Annual Audit Committee Report as shown at Appendix 1 to the report.

**9(b) Cabinet Recommendation – University of Peterborough Project: Land Transfer and Delivery Arrangements**

A vote was taken and Council **RESOLVED** (unanimous) to approve the amendment of the Capital Strategy and Asset Management Plan to take account of the proposed transfer of this land to the special purpose joint venture vehicle, but required that any further transfers of land should only happen following publication of and public consultation on a masterplan for the whole embankment area.

**9(c) Cabinet Recommendation – Budget Control Report July 2020**

A vote was taken and Council **RESOLVED** (30 voted in favour, 26 voted against, 1 abstained from voting) to approve the Capital virements contained with Appendix B to the report, which included the purchase of 62-68 Bridge Street, and a contribution to a new access to the parkway as part of the University development which required additional borrowing to the existing capital programme.

**9(d) Constitution and Ethics Committee Recommendation – Independent Remuneration Panel**

A vote was taken and Council **RESOLVED** (54 voted in favour, 2 voted against, 0 abstained from voting) to:

1. Agree the proposed changes to the Terms of Reference of the Independent Remuneration Panel, subject to the amendment of ,“The (IRP) shall be comprised of 3 members of the public,” to, “The (IRP) shall be comprise of at least 3 members of the public”; and
2. Agree the proposed changes to the Terms of Reference of the Constitution and Ethics Committee.

#### **9(e) Constitution and Ethics Committee Recommendation – Member Officer Protocol**

A vote was taken and Council **RESOLVED** (39 voted in favour, 15 voted against, 0 abstained from voting) to agree to amend the Member Officer Protocol in the Council's Constitution to include a section on 'Motions Submitted to Full Council' as set out in the report, subject to the amendment of, "Members are expected to liaise with ..." to, "Members are encouraged to liaise with ...".

#### **9(f) Constitution and Ethics Committee Recommendation – Standing Orders and Petition Scheme**

A vote was taken and Council **RESOLVED** (42 voted in favour, 14 voted against, 0 abstained from voting) to agree that:

1. The Standing Orders be amended as set out in paragraph 4.6 of the report, in relation to the approval of minutes.
2. The Standing Orders be amended as set out in paragraph 4.12 of the report, in relation to equality of votes.
3. The Standing Orders be amended as follows, in relation to the submission of motions to Full Council:
  - Draft Motions – 12 noon, 8 clear working days before the meeting.
  - Final Motions – 12 noon, 6 clear working days before the meeting.

#### **9(g) Constitution and Ethics Committee Recommendation – Gifts and Hospitality Policy**

A vote was taken and Council **RESOLVED** (55 voted in favour, 1 voted against, 1 abstained from voting) to approve the proposed changes to the Members' Gifts and Hospitality Policy as set out in Appendix 1 to the report, subject to the amendment of references to 'Chairman/woman' to 'Chair'.

#### **12(1) Motion from Councillor John Fox**

Councillor John Fox advised the Mayor that he did not wish to move his motion.

#### **12(2) Motion from Councillor Wiggin**

A vote was taken on an amendment from Councillor Amjad Iqbal. The amendment was **AGREED** (29 voted in favour, 28 voted against, 0 abstained from voting).

A vote was taken on the motion from Councillor Wiggin, as amended, in relation to the Black Lives Matter campaign. The motion was **AGREED** (29 voted in favour, 28 voted against, 0 abstained from voting) as follows:

"Council notes:

- ~~The Black Lives Matter Movement was set up in 2013 after the death of Trayvon Martin and subsequent acquittal of his killer. Their aim is to end State-sanctioned violence, liberate Black people, and end white supremacy forever.~~
- October is Black History Month.
- ~~Global protests have increased following the killing of George Floyd in June 2020, for which a Minneapolis police officer has been charged with second-degree murder and three other police officers have been charged with aiding and abetting second-degree murder.~~
- There are ongoing global protests about racial inequality throughout the world.
- Peaceful protests in support of Black Lives Matter have been held in Peterborough and throughout the UK., ~~including at sporting events.~~

- ~~BAME people are 54% more likely than white people to be fined under the new coronavirus lockdown laws in the UK~~
- Covid-19 is disproportionately impacting black and ethnic minority (BAME) communities, according to a report from Public Health England.
- Around two thirds of healthcare staff who have died as a result of COVID-19 are from a BAME background whereas they make up 20% of the overall workforce.
- Police figures on Stop and Search in Cambridgeshire show that BAME communities are disproportionality targeted.

Council believes:

- Racism in all forms, both structural and in individuals, continues to be a serious and often unseen problem in the UK.
- Peterborough has a good track record when it comes to community relations.
- Although progress has been made in combating racism, work to eradicate it entirely is far from complete.
- This Council, representing people in Peterborough, has a duty as a public leader to actively lead that work.

Council resolves:

- To restate its condemnation of all forms of racism and hate in all its manifestations
- To restate its aim, to oppose racism and hate against all communities, in keeping with our commitment to eradicate all acts of hatred on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief and sex or sexual orientation
- To reaffirm the Council's support for the annual events in Peterborough celebrating Black History month
- That the relevant scrutiny committee convenes a Task and Finish group to review barriers to equality on grounds of race, which will include BAME issues to:
  - Reviewing and examining the City Council structure to ensure ethnic minorities are not disadvantaged. Understand specifically how many BAME we employ, where are they working, what barriers, if any exist to their career progression and whether a "name blind" recruitment process would aid in the recruitment of more BAME staff. Reviewing the evidence, provide recommendations to Council and devise a set of KPIs and a challenging outturn for us to achieve this.
  - BAME access to housing and to homelessness and welfare support are important parts of the council remit. Group to review and recommend concrete actions on how we adopt an actively anti-racist outlook within areas where we have influence by reviewing our corporate policies so that anti-racism is explicit and not implied; by routinely calling for transparent reporting and continuous monitoring of the impact on the BAME community: and if any other meaningful statistics that can be monitored regularly can be produced.
  - Review council Equality policies and recommend if any amendments are required
  - Review progress on recommendations produced by this group
  - Encourage Peterborough schools to include BAME history and culture in lessons, including providing further historical context for events normally only seen through the lens of white British history.
- ~~To conduct an audit of street names and any public monuments or other buildings this Council is responsible for which name individuals or organisations, to review any that have racist links. Upon completion, the~~

~~relevant scrutiny committee to convene a task and finish group to review this list and produce a set of recommendations back to Council on any actions that should be taken.~~

- ~~• Ensure Peterborough schools include BAME history and culture in lessons, including providing further historical context for events normally only seen through the lens of white British history.~~
- ~~• Ask the Combined Authority to produce a toolkit for businesses to help broaden their understanding of race inequality in the workplace, including but not limited to materials, signposts to relevant local groups and training that can be provided for staff, and links to relevant networks.~~
- ~~• Write to our MPs to ask that, rather than spending money on another race inequality review, that the Government implements recommendations of previous reviews – for example the Lammy and Windrush recommendations.”~~

### 12(3) Motion from Councillor Walsh

A vote was taken on an amendment from Councillor Wiggin. The amendment was **DEFEATED** (27 voted in favour, 30 voted against, 0 abstained from voting).

A vote was taken on the motion from Councillor Walsh in relation to the BAME Peterborough residents. The motion was **AGREED** (48 voted in favour, 9 voted against, 0 abstained from voting) as follows:

“Council notes that:

- Peterborough City Council Members, Officers and Staff have worked proactively, over many years, with all of our communities to develop a clear understanding of their unique characteristics and to ensure they are able to access services and information in ways that make most sense to them, and to provide opportunities to learn, develop, achieve and celebrate their heritages in our city.
- Over the years, many areas across the UK have drawn on our experience and expertise. We have been recognised as leaders in this field by many different organisations, including the Government (such as our status as one of just five **Integration Areas**), national faith leaders, and Oxford University (as one of six cities originally chosen to form part of the **Inclusive Cities** network).
- Peterborough City Council is therefore concerned by the findings of recent reports which suggest ways in which certain groups are at greater risk of exclusion and harm than others.
- The recent Public Health England report, ‘*Disparities in Risks and Outcomes of COVID-19*’ (PHE) describes increased mortality rates amongst older people, men, those in certain professions and people living in more deprived areas. Perhaps most notable though, the report also describes increased mortality rates amongst Black, Asian, and Minority Ethnic communities.
- A second report, published by the Association of Directors of Adult Social Services, ‘*Adult Social Care: Shaping a Better Future*’, reflects that fundamental change is needed in this service area to address inequalities experienced by groups including BAME communities, many of whom are employed in this field of work.

Peterborough City Council is committed to ensuring all of our residents, regardless of their background, heritage or nationality, enjoy equal and meaningful access to services, support, information, and opportunities provided by it directly, or through partnerships.

We recognise the opportunity we now have to reaffirm our existing commitment to ensure that our staff and residents are not excluded, disadvantaged, or abused as a result of their nationality, heritage or background.

**This Council therefore resolves:**

- to set up a cross-Party task and finish group of the Adults and Communities Scrutiny Committee, to:
- develop a clear understanding of the findings of these reports as they relate to our own BAME communities, to ensure this disproportionality is not experienced in other factors that may affect the health, wellbeing and social mobility of our BAME residents
- examine ways in which council services are accessed by, and made available to, all of our residents, to ensure that our BAME residents are not disadvantaged or prevented from accessing those services
- examine key council service data to build an understanding of the ways in which BAME residents are impacted, positively or negatively, by council services
- examine the opportunities for our residents provided by the council for improving social mobility, to ensure that our BAME residents enjoy the same levels of access as others.”

#### **12(4) Motion from Councillor Coles**

A vote was taken on the motion from Councillor Coles in relation to car cruising. The motion was **AGREED** (unanimous) as follows:

“For some time, Councillors representing wards across Peterborough have received several complaints from residents about the anti-social behaviour of car cruisers, drift racers and drivers performing stunts and tricks on local roads and in car parks.

The council appreciates that static car meets are a popular event and many local residents enjoy showing off their cars to fellow enthusiasts. However, most of these meets are not organised with prior notice to the landowner - the organisers of these events do not seek or obtain authority to hold these events on Council owned or private land, they often occupy central locations in the middle of residential areas and there are no controls on who attends.

A small number of people participating take part in dangerous or reckless use of their car, which can lead to criminal damage of roads, other vehicles and surrounding property. Some drivers also risk injuring themselves, other road users, cyclists and pedestrians as they do not have full control of their vehicles. Driving in this way can also be used as a form of intimidation, either to other road users or the community. Loud noise from engines and music, and deliberately creating large amounts of exhaust or tyre smoke can also take place and continue through to the early hours, disturbing residents’ rest.

Many councils around the country have taken action to ban car cruising, racing and stunt driving. There are many good examples showing how to initiate city-wide action that prevents these anti-social incursions into quiet residential areas.

**Therefore this council resolves to instruct the relevant scrutiny committee to form a cross-party Task and Finish group to investigate these matters with terms of reference that include:**

- **Inviting Cambridgeshire Constabulary to appoint a representative to join the group.**
- **Ensuring that all available powers are utilised to prevent unauthorised, anti-social, dangerous car meets from taking place or continuing,**
- **Exploring what other legislative powers may be obtained to help address this issue,**
- **Working with organisers to facilitate, where possible, safe events for static car meets that are lawful and non-disruptive to our residents,**

- **Providing advice and support to private landowners in the defence and protection of their property.”**

#### **12(5) Motion from Councillor Murphy**

A vote was taken on the motion from Councillor Murphy in relation to North-West Anglia Foundation NHS Trust. The motion was **AGREED** (28 voted in favour, 26 voted against, 1 abstained from voting) as follows:

“Council notes that North-West Anglia Foundation NHS Trust which covers Peterborough and other areas has placed out to private tender a number of patient services that are currently performed in house by NHS employed staff. The trust has also announced that Hinchingbrooke Hospital would admit patients from the other trust hospitals for elective services, such as knee and hip replacements, increasing the number of patients from Peterborough being denied good quality fresh food during their stay. Concerns about consultation have been raised, as the full business case was not published or disclosed prior to the tendering been instigated, and as such unions registered a dispute in order to pause the tendering process to allow for meaningful consultation.

Council believes that there should be disclosure of any business case and this be reviewed appropriately before any tendering decision is or is not pursued. While other hospitals are bringing services in house to improve quality, reduce costs and give patients the best food they can to aid recovery it is unclear why the NWAFT would choose to do the opposite during a global pandemic and as such they should have published any business case for this.

**Council instructs the Chief Executive to write to the Chief Executive of the North-West Anglia Foundation NHS Trust, expressing the Council’s support for calls for the full disclosure of the businesses case prior to entering the tendering process in order that full discussions take place, including amongst Councillors, to ensure decisions made are the best for patient care and that good staff morale and employment practices are maintained.”**

#### **12(6) Motion from Councillor Sandford**

A vote was taken on the motion from Councillor Sandford in relation to Peterborough and Cambridgeshire Combined Authority Business Board meetings. The motion was **DEFEATED** (28 voted in favour, 28 voted against, 0 abstained from voting, the Mayor exercising his casting vote against the motion).

#### **12(7) Motion from Councillor Sandford**

A vote was taken on the altered motion from Councillor Sandford in relation to Cross Party Working Group on Climate Change. The motion was **AGREED** (unanimous) as follows:

“Council notes that:

1. an increase in tree planting was one of the measures proposed in the motion declaring a climate emergency that was agreed in July 2019, as a means of helping the City Council and the City as a whole get to net zero carbon by 2030
2. many councils have adopted ambitious tree planting targets, whereas the Peterborough City Council Carbon Management Plan, adopted in March 2020, proposes that the Council will plant only 400 new trees on its land each year until 2030.

3. Friends of the Earth are advocating that there should be a doubling of tree canopy cover across the country by 2045 to help tackle both the climate and biodiversity emergencies.
4. Peterborough City Council is a partner in the Forest for Peterborough Project, which has a target of planting 230,000 trees (one for every resident in the city) between 2010 and 2030, of which around 120,000 still remain to be planted.

**Council therefore instructs the cross party working group on Climate Change and relevant officers to:**

1. **Carry out an audit of council owned land in the city to identify possible planting opportunities**
2. **research and recommend much more ambitious tree planting targets for planting on Council land and to submit to Full Council not later than March 2021 amendments to the Trees and Woodland Strategy and the Carbon Management Plan to include the proposed new targets.”**

### **12(8) Motion from Councillor Day**

A vote was taken on the motion from Councillor Day in relation to Cycle Infrastructure. The motion was **AGREED** (unanimous) as follows:

“The Department for Transport has announced £2 billion of new funding for cycling and walking and has outlined its strategy in, 'Gear Change – a bold vision for cycling and walking'. <https://www.gov.uk/government/publications/cycling-and-walking-plan-for-england> A key tool for delivering the strategy will be 'Local Transport Note 1/20 (LTN 1/20) Cycle Infrastructure Design'.

LTN 1/20 states that cycling “must no longer be treated as marginal, or an afterthought. It must not be seen as mainly part of the leisure industry, but as a means of everyday transport. It must be placed at the heart of the transport network, with the capital spending, road space and traffic planners’ attention befitting that role”.

LTN 1/20 calls on local authorities to boost their design standards and improve safety. It reflects current best practice, standards and legal requirements. Inclusive cycling is an underlying theme throughout so that cyclists of all ages and abilities are considered, and notes that “too much cycling infrastructure is substandard ... some is actually worse than nothing” and “poor cycling infrastructure discourages cycling and wastes public money”.

LTN 1/20 makes a clear link between compliance with standards and funding: “It will be a condition of any future Government funding for new cycle infrastructure that it is designed in a way that is consistent with this national guidance... schemes which do not follow this guidance will not be funded”.

**Council resolves to ensure that:**

**The design of all new cycle infrastructure in Peterborough shall comply with the standards set out in LTN 1/20, 'Cycle Infrastructure Design', published by the Department for Transport. If the standards laid out in LTN 1/20 cannot be met the scheme will not proceed without the agreement from group leaders and key stakeholders.**

**A program shall be implemented, in line with our developing Local Cycling and Walking Infrastructure Plan to improve existing cycle infrastructure so that it meets the standards set out in LTN 1/20.**

### The Cross Party Working Group will:

- Engage the Combined Authority to accelerate the sign off of Peterborough's Local Cycling and Walking Infrastructure Plan.
- At the earliest opportunity, update our planning guidance and explore whether LTN1/20 could be appended to a Supplementary Planning Document and ensure that local developers are aware of and adhere to it.
- Engage the Combined Authority to ensure they understand our future plans for infrastructure delivery; in preparation for the next funding announcement from the Department for Transport."

### 12(9) Motion from Councillor Hogg

A vote was taken on the motion from Councillor Hogg in relation to task and finish groups and working groups. The motion was **AGREED** (29 voted in favour, 28 voted against, 0 abstained from voting) as follows:

"Council believes that as a public body spending tens of millions of pounds of public funds, as much as possible of the democratic processes of the City Council should be carried out at meetings which are accessible to members of the public.

Council notes that currently task and finish groups and working groups set up by the Peterborough City Council cabinet or its scrutiny committees meet exclusively in private, whereas in many other councils evidence gathering sessions of such groups happen in public and that is also the practice adopted by Parliamentary select committees.

**Council instructs the Monitoring Officer to prepare and submit to Council amendments to the Constitution so that by default meetings of task and finish groups and working groups should be held in public, unless it can be demonstrated that there is a clear reason for them to be held in camera. The Monitoring Officer is asked to consult with the Constitution and Ethics Committee in drawing up such amendments."**

### 13(a) Vice-Chairman of the Corporate Parenting Committee

A vote was taken and Council **RESOLVED** (39 voted in favour, 7 voted against, 17 abstained from voting) to appoint Councillor Stephen Lane as Vice-Chair of the Corporate Parenting Committee.