

5. Minutes of the meetings held on 20 March 2019.

The minutes of the Panel meeting held on 20 March 2019 were agreed as an accurate record.

6. Public Questions/Statements

No public questions or statements were received.

7. Fire Governance Update

The Commissioner explained that the Judicial Review against the Home Secretary had now taken place and it was now a case of awaiting judgement; of which there had been no indication given as to when this would be. This review had currently cost the OPCC approximately £12,000 and the Commissioner estimated that from the governmental side it would have cost a substantial amount of money; probably £250,000.

Members stated that Members of the Fire Authority were frustrated with the Commissioner due to his refusal to now not allow a business plan to go ahead that he had previously agreed with due to the Judicial Review taken out by the Fire Authority. The dissatisfaction of some Members was noted.

The Panel AGREED to note the update.

8. Police and Crime Commissioner's Annual Report 2018/19

The Panel received a report to enable them to review the Annual Report issued by the Commissioner under Section 12 of the Police Reform and Social Responsibility Act 2011.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the Annual Report, these included:

- a) The Chairperson applauded the redesign and restructure of the Annual Report which was more informative and was appropriately addressed to the public audience.
- b) The Commissioner explained the Report would be promoted over the coming months and hard copies would be made available on request but he expected most would access the Report via social media.
- c) Members asked if the Commissioner was confident that he received best value for money with reference to the CDRP grants. The Commissioner explained that each request went through a robust process of evaluation and once a grant was awarded there were ongoing commitments requiring regular returns that sat against SLAs.
- d) Members suggested choosing the most appropriate form of infographic to convey information clearly. Members also suggested restructuring the three pie charts for CDRP grant monies to communicate more clearly they are components of a single budget. Members also suggested that it would be helpful to see who is benefiting from grants, socially and geographically.
- e) Members suggested that the links included within the report should be hyperlinks.
- f) Members stated that it was great to see online reporting increasing but it was important to include automatic feedback to which the Commissioner stated that this was regularly reviewed and assured Members that he did listen.
- g) Members discussed 101 slow pick-up times and lack of feedback, and how they had heard officers advising the public not to use it. The Commissioner stated that the Chief Constable was very aware that, although the first pick-up was within 30

seconds, the wait after that could be considerably longer; the police were looking into this but it did come back to resource which they hoped could be increased. The Chairman stated this would be followed up at the next meeting.

ACTION

Having reviewed the Annual Report of the Police and Crime Commissioner the Panel AGREED to ENDORSE the Annual Report for 2018/19 and *also made the following recommendations:*

- *To include a form of geographical visual representation under “My Year at a Glance”*
- *To provide diversity in examples of best practice around the increase of public involvement to improve community understanding and resilience*
- *Provide hard copies of the Annual Report in libraries, council offices, police stations and partner agencies’ offices*
- *Include number of police sickness days to support the wording on p35*
- *Provide an explanation as to where the proceeds of crime monies go*
- *Clarify in the infographic on p10 that ‘399 incidents recorded’ is unconnected with method of reporting*
- *Add narrative to the graphic ‘46 violent crimes’ to include some detail around domestic violence*
- *Add narrative around statistics that are unexpected or counterintuitive (e.g. fall in drugs offences and large increase in robberies)*
- *Include the total of all crime figures for each year*
- *Define ‘frontline police officers’*

9. Revenue and Capital Budget 2018/19 Draft Outturn Police and Crime Variation

The Panel received a report with information regarding the Police and Crime Commissioner’s Revenue and Capital Budget draft outturn 2018/19, the Medium Term Financial Strategy 2019/20 to 2022/23 (MFTS) and the consequential variation to the Police and Crime Plan as at 21 March 2019.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Commissioner explained that the issue regarding police staff pay and overtime being 3591k under due to staff being 25fte under strength had been resolved over the last year and it was not known to have caused any issues. Members then asked if that meant the complement of support staff was too high to which the Commissioner stated that no PCSOs would be made redundant and that figures would be reduced through natural wastage.
- b) The report states that the budget gap over the plan period will be financed by savings; Members asked if the Commissioner would be monitoring this to which he replied that he would be.
- c) Members asked if the outstanding insurance claim that the Commissioner had referred to at the previous meeting had now been resolved; the Commissioner explained this was ongoing. Police cars were now being fitted with devices that tracked driving behaviour which would bring the insurance down. The Police were still looking at setting up their own municipal insurance company as currently one company has the monopoly.
- d) Members asked the Commissioner what his understanding was of the Graduate Programme. The Commissioner explained this came from the College of Policing and was good in principle as it recognised that the police go through a huge amount of training but the police did not struggle with recruitment or professionalism and

therefore there was no need for change. If an officer wished to progress higher they were encouraged to take further qualifications, such as a MA. The Commissioner stated that the police had now started to acknowledge that the Graduate Programme would be an issue as there would be an apprenticeship level who were unqualified, that needed training to a degree standard and yet the police would not receive a levy; the financial and operation pressures of this were unknown. The Commissioner added that implementation may have to be delayed until the issues were understood as he was not comfortable with the programme. The Chair asked if either the Chief Constable or the Commissioner would be making a representation on this issue to which the Commissioner stated that the Chief Constables from all seven forces were discussing the issues and were hopeful of a year's delay.

ACTION

Following discussions the Panel AGREED to APPROVE the Variation to the Plan

The Panel AGREED to Note the report.

10. Decisions By the Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

CPCC DECISION RECORD–CPCC 2019-010

S22A Agreement under the Police Act 1996 (as amended) for Single Online Home National Platform

- a) Members asked if the cost of the new platform had already been anticipated due to the fact that the website had recently been updated; did this mean that monies would be written off. Dorothy Gregson responded stated there was no penalty as the current update had been costed within the new platform.

APPENDIX 4 – CPCC – ESTATES

Asset Proposals – Southern Police Station

- a) Cambridge Members welcomed the Commissioner to Cambridge to talk to Cambridge County Council members to discuss what Police presence would remain in Cambridge city.
- b) Members stated that the Commissioner's consultation only had one box for the public to put across their views and therefore asked how much resource the Commissioner had in order to understand the results. The Commissioner commented that he understood the politics around Cambridge City and Councillors thinking it's an island and that he did not consult with anyone else apart from the residents and explained that he represented Cambridge as well as everyone else in the county and he thought it disingenuous that a petition had been launched by councillors. He stated that the operation decision of the Chief Constable had been articulated very well and it had been a pity that the meeting planned with Milton residents had been hijacked by councillors. The Commissioner commented that the City Council had not consulted with him when they had sold off office space last year; he would be happy to talk to any partners around the future and genuine community team working.

- c) The Commissioner stated the Police in Cambridge would still have an enquiry desk open for the exact same hours and his plea to the Councillors of Cambridge was that he would work in collaboration with them; as there was time to work on option, and what the solutions would be; the Commissioner gave his assurance that he would talk to the Cambridge County Council Members.
- d) The Commissioner explained the consultation would be analysed in the same manner as the consultations were for the precepts.
- e) Members stated that the public lacked a statement regarding what to expect as a minimum within Cambridge as this was not within the Chief Constable's statement and this would have helped as a reference point. Members felt if there had been a consistent statement then this may have settled the "chatter" that had started.
- f) Members felt that because Cambridge had a large amount of tourists that it was important to have a police presence within the city.
- g) The Chair asked if the Panel could be kept up to date, as they felt they had not been regarding approval on individual decisions as required as part of project; could the Commissioner ensure that all information was sent to the Secretariat who would ensure it was circulated to the Panel.

Members asked the Commissioner if there was anything in particular he would like the Panel to look into to which he responded stated he would go away and think about it.

ACTION

The Panel noted the report and decisions that had been made by the Commissioner.

At this point the Police and Crime Commissioner and officers left the meeting.

11. Rules of Procedure Update

The Chairperson introduced the Report which provided the Panel with an opportunity to review the Rules of Procedure, which were adopted by the Police and Crime Panel at its meeting on 7 February 2013 and updated on 29 June 2016 and 30 July 2018.

ACTION

Following a review of the Rules of Procedure and a proposed amendment, the Panel AGREED to approve the amendment to the Rules of Procedure.

12. Cambridgeshire Police and Crime Panel Annual Report

The Chairperson introduced the report which provided the Panel with a draft of the Annual Report for consideration and approval.

ACTION

The Panel **AGREED** to approve the report for publication

13. Administrative Costs and Members Expenses Report

The Panel received a report detailing the budget claimed to support Cambridgeshire's Police and Crime Panel, including the expenses of Panel Members.

ACTION

The Panel **AGREED** to note the report.

14. Meeting Dates and Agenda Plan 2019-2020

The Panel received and noted the agenda plan including dates and times for future meetings.

ITEM	ACTION
Election of Chairperson	It was AGREED that Edward Leigh would be appointed Chairperson for the municipal year 2019-20.
Election of Vice Chairperson	It was AGREED that Councillor Alan Sharp would be appointed Vice Chairperson for the municipal year 2019-20.
Police and Crime Commissioner's Annual Report 2018/19	<p>Having reviewed the Annual Report of the Police and Crime Commissioner the Panel AGREED to ENDORSE the Annual Report for 2018/19 and <i>also made the following recommendations:</i></p> <ul style="list-style-type: none"> • <i>To include a form of geographical visual representation under "My Year at a Glance"</i> • <i>To provide diversity in examples of best practice around the increase of public involvement to improve community understanding and resilience</i> • <i>Provide hard copies of the Annual Report in libraries, council offices, police stations and partner agencies' offices</i> • <i>Include number of police sickness days to support the wording on p35</i> • <i>Provide an explanation as to where the proceeds of crime monies go</i> • <i>Clarify in the infographic on p10 that '399 incidents recorded' is unconnected with method of reporting</i> • <i>Add narrative to the graphic '46 violent crimes' to include some detail around domestic violence</i> • <i>Add narrative around statistics that are unexpected or counterintuitive (e.g. fall in drugs offences and large increase in robberies)</i> • <i>Include the total of all crime figures for each year</i> • <i>Define 'frontline police officers'</i>
Revenue and Capital Budget 2018/19 Draft Outturn Police and Crime Variation	<p>Following discussions the Panel AGREED to APPROVE the Variation to the Plan</p> <p>The Panel AGREED to Note the report.</p>
Decisions By the Commissioner	The Panel AGREED to note the report and decisions that had been made by the Commissioner.
Rules of Procedure update	Following a review of the Rules of Procedure and a proposed amendment, the Panel AGREED to approve the amendment to the Rules of Procedure.
Cambridgeshire Police and Crime Panel's Annual Report	The Panel AGREED to approve the report for publication

ITEM	ACTION
Administration Costs and Member Expenses Report	The Panel AGREED to note the report.
Meeting Dates and Agenda Plan 2019-2020	The Panel NOTED the forthcoming meeting dates.

The meeting began at 2:00pm and ended at 4:26pm

CHAIRPERSON