



**MINUTES OF A MEETING OF THE EMPLOYMENT COMMITTEE
HELD AT THE GEORGE HOTEL, HUNTINGDON ON 23 JUNE 2017**

Members Present: Councillors Holdich, Smith, Lamb, Walsh, Jamil, Johnson and Davidson

Officers Present: Gillian Beasley, Chief Executive
Mandy Pullen, Assistant Director HR and Organisational Development
Dan Kalley, Senior Democratic Services Officer

1. Apologies for Absence

Apologies for absence were received from Councillors Nadeem and Khan.

Councillor Smith substituted for Councillor Nadeem and Councillor Johnson substituted for Councillor Khan

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Press and Public

In accordance with Standing Orders, the Committee was asked to determine whether item 4 'Appointment to Shared Senior Management Posts across Childrens, Family, Adults and Education and determination of salary, which contained exempt information relating to individuals as defined by Paragraphs 1, 2 and 3 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when they were discussed, or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption.

The Committee unanimously agreed to the exclusion of the press and public for agenda item 4.

4. APPOINTMENT TO SHARED SENIOR MANAGEMENT POSTS ACROSS CHILDREN'S, FAMILY, ADULTS, EDUCATION AND DETERMINATION OF SALARY

As agreed at agenda item 3, the meeting moved into exempt session.

The Chief Executive introduced the item and the Committee agreed to make permanent (loan) the appointment of Wendi Ogle-Welbourn to the position of Corporate Director: People and Communities within Peterborough City Council. Members were informed that this loan arrangement would need to be approved by delegated authority to the Chief Executive.

At this point Members from Cambridgeshire County Council's Staffing and Appeals Committee and the Corporate Director: People and Communities joined the meeting to interview for the positions of:

- Service Director – Childrens Services
- Service Director – Adult Services
- Service Director – Education
- Service Director – Community and Safety
- Service Director - Commissioning

One Candidate was interviewed for each position.

RESOLVED: That

- 1) The appointment of Wendi Ogle-Welbourn to the position of Corporate Director: People and Communities be made permanent on a loan arrangement to be agreed by delegated authority to the Chief Executive;
- 2) Peterborough City Council appoint Patrick Lucien (Lou) Williams as Service Director for Childrens Services;
- 3) Peterborough City Council appoint Adrian Chapman as Service Director for Community and Safety;
- 4) Peterborough City Council agree to enter into a loan agreement with Cambridgeshire County Council to share Charlotte Black, Service Director for Adults and Will Patten, Service Director for Commissioning; and
- 5) No appointment to be made to the position of Service Director Education.

Chair
09:00am – 16:00pm