

EMPLOYMENT COMMITTEE

THURSDAY 20 NOVEMBER 2014
3.00 PM

Bourges/Viersen Rooms - Town Hall

AGENDA

Page No

1. Apologies for Absence

2. Declarations of Interest

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. Minutes of the Meeting Held on:

3.1 **28 August 2014** **3 - 4**

3.2 **3 September 2014** **5 - 6**

3.3 **11 September 2014** **7 - 8**

3.4 **Minutes of the Employee Appeals Sub-Committee Meeting
Held on 11 September 2014** **9 - 10**

**4. Governance Senior Management Structure: Proposed Job
Descriptions and Job Evaluation Process** **11 - 18**

5. Senior Management Pay Review **19 - 28**



There is an induction hearing loop system available in all meeting rooms. Some of the systems are infra-red operated, if you wish to use this system then please contact Philippa Turvey on 01733 452460 as soon as possible.

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<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

Committee Members:

Councillors: M Nadeem (Chairman), J Holdich (Vice Chairman), W Fitzgerald, M Cereste, N Khan,
C W Swift and N Sandford

Substitutes: Councillors: P Thacker, N Shabbir, J Okonkowski and Davidson

Further information about this meeting can be obtained from Philippa Turvey on telephone 01733
452460 or by email – philippa.turvey@peterborough.gov.uk